

<p>April 14, 2016- Our Savior's Lutheran Church Board of Directors Meeting Mission Statement: <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i> MEMBERS PRESENT Voting: Shelly Hill, Gloria Guinee, John Lasswell; Joel Frost, Pastor Dale Stiles, Doug Smith, Marci Gaertner Ex-Officio/ Visitors MEMBERS ABSENT:</p>	<p>Time Called To Order: 7:10 p.m. Time Adjourned: 9:15 p.m. Location: Family Room- OSLC Meeting Lead: Shelly Hill- Board President Recording Secretary: Marci Gaertner</p>
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AGENDA	DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
			Staff	Board
<p>Call to Order Gloria Guinee 7:00 PM</p>	<p>Reading of Mission Statement and Reflections/ Prayer/Devotions Approval of Meeting Agenda Approval of February 2016 Board Minutes Approval of March 2016 Virtual Meeting Minutes Approval of Board Retreat/Closed Session Minutes</p>	<p>John provided devotion. Agenda:Joel motioned, Gloria second,approved. February: Gloria motioned, Marci second, approved March/Retreat combined: Doug motioned, Gloria second, approved.</p>		
<p>Pastor's Report 7:10 PM</p>	<p>Pastor Dale's Report – see attached</p>	<p>Doug motioned we approve \$1200 for Dale to attend The Shape of Leadership Program --(more info in attached Pastor's report) Gloria seconded. Discussion of where funds would come from -</p>		

	<p>2. Audit Committee requesting approval to access bank account records—vote required.</p> <p>3. How is the information posted in the bulletin?</p>	<p>mortgage note rather than refinancing. Discussion of options regarding mortgage change and benefit to OSLC. Doug motioned that we modify to 5 year balloon at lowest possible rate , 10 year amortization, option to pay ahead. John seconded. Discussion. Approved.</p> <p>First State Bank has requested this access and needs evidence that board has approved. Much discussion as all concerned over how this motion should read and still protect OSLC account , withdrawal privileges, privacy, etc. Vote tabled and Doug will discuss with audit committee and bank. Once final wording decided, possible email vote to be sent out by Shelly</p> <p>Question as to why giving/expense information is not consistently in bulletin. Prior format is appropriate for now. Dale notes Alicia sends info to Kathy but it may be a</p>		<p>Doug to follow up with bank on new modification</p> <p>Doug— confirm wording needed by First State Bank, Shelly to call for email vote once clear..</p> <p>Dale to follow up with</p>
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		space issue in bulletin.		Kathy re: bulletin.
<p>Other Business and Announcements</p> <p>8:00 p.m.</p>	<p>LADC Partnership Meeting—Pastor Dale</p> <p>Loft Update—Gloria Guinee</p> <p>2016 Goals and Initiatives—Review and determine next steps</p> <ul style="list-style-type: none"> • Simplify financial Reporting/Budget—Doug/Pastor Dale • Volunteerism/Member Engagement—Shelly/Gloria • Vision for the Future Roadmap 2017 and Beyond—John • Faith Formation Position (dependent on #1—on hold) • OSLC Renewal/Property Improvements (dependent on #1—on hold) • Revisit Current Board of administration and Committee Structure—Pastor Dale • Revisit LADC Partnership—Pastor Dale. 	<p>April 28th—see pastor’s report.</p> <p>Registered letter to contractor, conciliatory court date set for April 22 Hennepin County. Chad, Gloria will be there. Hoping to recoup some of the costs paid. No replies from contractor at this time.</p> <p>Budget simplification in process. Shelly/ Gloria working on next steps for volunteerism. John in process of roadmap. Property and grounds has list for repair. Expect funding campaign to occur which will include all the repairs and “visions” as well as display that Shari from property and grounds is putting together on needed repairs. Emphasis on timing and coordinated effort for maximum momentum of campaign.</p>		

	<p>Other Business—Pastor Dale</p>	<p>Pastor Dale noted new policies recommended for security. Referred to Building Policy and Procedures packet which consists of Building Use Policy, Building use Courtesy Checklist, Building Use Request Form, Internal Security Responsibilities, Building Security Procedure. There is one amendment being made in that Dale has made decision not to lock kitchen but doors will be closed. John made motion to approve all with the “Internal Security Responsibilities” portion as amended by Dale regarding kitchen. Shelly seconded, approved.</p>		
<p>Adjourn 9:00 p.m.</p>	<p>Future Meeting Dates: Board Meeting May 12, 2016 7:00 pm.</p>	<p>Joel motioned to adjourn, Gloria seconded, all in favor.</p>		

Pastor Dale Monthly Report

April 14, 2016

- Continuing to work with Faith Formation staff to make sure all of Pr. Dawn's duties get covered. I have taken on most of what Dawn did including leading all of the pre-confirmation monthly events. Chad will take the last one next week for me. I have worked with Jane Welsh on Faith Markers as well. Jane has been good at the coordinating, setting up whatever's needed and sending reminders to families. I have done the teaching. Darla will teach the 2 year-old Faith Marker for me on April 24th. I have asked Kathy Newton to take over Family Camp registration/promotion – something Dawn usually did but that I don't have time to do well. This increases Kathy's workload, however, and is something we need to consider and be careful not to do too much of. Thankfully, she is gracious and willing.
- Have spoken with members of Altar Guild about making streamers/banners to hang in CLC on special occasions/church holidays. We hope to have some for Pentecost Sunday on May 15. This is Audrey Reed, Karen Miller and other members of the Altar Guild, Sewing Group and Property & Grounds Committee.
- Thankful for our staff's new "Fit to Serve" mentality that Becky Hulden has help promote and create among us. Of course, the wellness/fitness room that is in process will be an added benefit to our staff/congregation but with recent memorial gifts and designated gifts Becky and I have been able to provide different styles of standing desks for whichever staff person wanted one. Becky, Jane Welsh, Darla, Kristi and Chad all have received standing desks. They are thrilled and thankful. This is a powerful witness to our members and anyone who visits us in our offices of stewardship of our bodies. Becky and I have been brainstorming about our fall theme already and we are determining what we could do with a "Fit to Serve" theme and how we could highlight what OSLC is doing to promote spiritual/physical health & wellness and what our members are doing where they live and work.
- Looking forward to our Earth Day Celebration on Sunday, April 24. I have enjoyed planning this service and brainstorming with staff about what we could do to lift up how OSLC is being good stewards of creation and environment and what we could do better. Both services will be in CLC that day and the service will look/feel very different from our usual services. Stay tuned!
- Staff and I have discussed and decided it is best to not offer Wednesday evening worship/meals this coming Summer. This decision is mostly due to small and inconsistent worship attendance, difficulty with meal planning and to lower annual budgeted expense for the Wednesday meal. Sue Ortman and I talked about this last fall when budgeting for 2016. Our last night of Wednesday worship and meal will be May 25 and it will resume again in September on either the 14th or 21st. Faith Formation will determine this when we meet for fall planning in May. Traditionally (in recent years at least) there has not been a weekly worship service offered in the summer. 2015 was new and Pr. Dawn and I decided to offer it somewhat as an experiment to see how it would go. Our

