

<p><b>June 22, 2016—Our Savior’s Lutheran Church</b>  <b>Board of Directors Meeting</b>  <b>Mission Statement:</b> <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i>  <b>MEMBERS PRESENT</b>  <b>Voting:</b> Pastor Dale Stiles, Shelly Hill, Joel Frost, John Laswell, Marci Gaertner, Gloria Guinee, Doug Smith via teleconference  <b>Ex-Officio/ Visitors:</b>  <b>MEMBERS ABSENT:</b></p>	<p><b>Time Called To Order: 7:00 p.m.</b>  <b>Time Adjourned: 10:25 pm</b>  <b>Location:</b> Family Room- OSLC  <b>Meeting Lead:</b> Shelly Hill  <b>Recording Secretary:</b> Marci Gaertner</p>
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AGENDA	DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
			Staff	Board

<p><b>Call to Order</b>  Shelly Hill  <b>7:00 PM</b></p>	<p><b>Reading of Mission Statement and Reflections/Prayer/Devotions</b>  <b>Approval of Meeting Agenda</b>  <b>Approval of May 2016 Board minutes</b>  <b>Approval of June 7<sup>th</sup> Closed Session Minutes</b></p>	<p>John providing devotion from Galations chapter 5. Meeting agenda: Joel motioned, Gloria seconded. Doug added Mortgage and insurance premium to finance section. All in favor. Meeting minutes both May and June 6<sup>th</sup> Closed session John moved, Doug second, all approved.</p>		
<p><b>Consent Agenda Items</b>  <b>7:10 p.m.</b></p>	<p><b>Pastor Dale Report</b></p>	<p>See attached. Kudos to Doug and Joel for preparing the financials and handout for congregational meeting.</p>		

<p><b>Other Business and Announcements</b></p> <p><b>7:20 pm</b></p>	<p><b>2016 Goal and Initiatives—Review and determine next steps (30 minutes.)</b></p> <ol style="list-style-type: none"> <li>1. Simplify Financial Reporting/Budget— Doug/Pastor Dale---update in financial section below.</li> <li>2. Volunteerism/Member Engagement—Shelly/Gloria</li> <li>3. Vision for the Future Roadmap 2017 and Beyond—John</li> <li>4. Faith Formation Position What is our timing on this? Next steps?</li> <li>5. OSLC Renewal /Property Improvements (dependent on #1—on hold)</li> <li>6. Revisit Current Board of Administration and Committee Structure—Pastor Dale.</li> <li>7. Revisit LADC Paratnership— Pastor Dale</li> </ol>	<p><b>1.Following in financial update.</b></p> <p>2.Shelly and Gloria ideas:</p> <ul style="list-style-type: none"> <li>*Work to keep <b>time/talent worksheets</b> up to date.</li> <li>*Consider <b>possibility of brochures</b> for each of the ministry areas ( noted at Eaglebrook when Shelly visited for transitions task force.</li> <li>*<b>Staffing of welcome desk</b> - was discussed with Charlotte and Don Schuld –there is a hard time even finding ushers and greeters. Shelly and Pastor Dale noted the handout “Why we will no longer be a welcoming church” from <i>Living Lutheran</i>. Idea is that we need to be not only welcoming but more so an inviting church to engage members.</li> <li>*<b>idea of capitol fund drive</b> for fellowship area --in view of giving being down, this may not be the best approach for now.</li> </ul> <p>3. Referred to John’s summary from May meeting with update of each of the items of Road to 2017 document. Tabled due to current budget position. We are to each review it and pick our top 3 categories/wishes/priorities from</p>	<p><b>All members:</b></p> <p>Review John’s update of Roadmap to 2017 document (May agenda) and bring back our</p>
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		<p>that document for next meeting.</p> <p>4. Faith formation position is a top priority but awaiting congregational meeting and move toward budget recommendations.</p> <p>5. John will prioritize items on improvement list. Will be impacted by budget decision.</p> <p>6. To be addressed next meeting.</p> <p>7. All agree this has been resolved.</p>	<p>top 3 priorities to July mtg</p> <p><b>Dale and Doug #6, John will assist</b></p>
<p><b>Finance</b></p> <p><b>Doug Smith and Joel Frost</b></p> <p><b>7:50 pm</b></p>	<p><b>June 2016 Financial Statements</b></p> <p><b>Prepare for 6/26/16 Congregational Meeting</b></p> <p><b>LADC Profit/Loss</b></p> <p><b>Mortgage Update</b></p> <p><b>Insurance Premium</b></p>	<p><b>FINANCIAL STATEMENTS AND PROFIT/ LOSS:</b> 1. Per Doug, Alicia has changed format on budget variance report to offset the building rental acct from LADC and help clarify the report. Joel reviewed income from rental by LADC /other groups and comparing to the expense to do so. It appears that expenses and income generally are equal. He will continue to track. Doug noted recent overages on employee payroll with certain employees. Current practice is that Alicia is the only one who would see this. Discussion --</p>	

recommendation made that as of now Dale will sign off on all timesheets. Joel is also checking in to nursery hours and will contact Christine for logs so that this expenditure can be reviewed as well. 2.

**CONGREGATIONAL MEETING:**

Doug reviewed the graphs and conversation that he felt should be shared with congregation. General recommendation is a 10% overall decrease in 2016 budget with those cuts coming from: Decrease of Mission and Outreach to 8%, decrease in staff by deadline of 7-15-16, reduction of property and grounds budget by \$10,000. General discussion regarding how to proceed with staff changes. 3.

**MORTGAGE UPDATE:** With current operating reserve and budget situation, Doug is concerned we may not be approved for refinance with our mortgage. He has been in contact with both Thrivent and Bayport (First State). Repercussion if we applied and were denied is that many finance and insurance companies track this info. We could end up with a “less than

		<p>favorable” financial standing for any future changes or requests. Holding on this for now. 4. <b>INSURANCE PREMIUM</b>—additional \$316 charge—Doug is reaching out to ask why. <b>ADDITIONAL:</b> Doug proposes that we begin work on next year’s budget well ahead of time basing it on # giving units and average income per unit that Joel has extracted from records. Proposing we determine # giving units by September and have a proposed budget by November that could be reviewed before the January meeting. General agreement.</p>		
<p><b>Adjourn</b> <b>9:00 p.m.</b></p>	<p><b>Future Meeting Dates:</b> <b>Board Meeting</b> – July 27,2016, 7:00 pm <b>Guests:</b> Becky Maier and Corrine Colburn Re: Guatemala Partnership <b>Board Meeting</b>—August 22, 2016 7:00 pm</p>	<p>Motion to adjourn Gloria, Doug second, all in favor.</p>		

