

MAY 12, 2016 - OUR SAVIOR'S LUTHERAN CHURCH

BOARD OF DIRECTORS MEETING

Mission Statement: *Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.*

MEMBERS PRESENT

Voting: Joel Frost, Marci Gaertner, Gloria Guinee, Shelly Hill, John Lasswell, Doug Smith, Pastor Dale Stiles

Ex-Officio/ Visitors: None

MEMBERS ABSENT:

Date: May 12, 2016

Time Called To Order: 7:00 p.m.

Time Adjourned:

Location: Family Room- OSLC

Meeting Lead: Shelly Hill- Board President

Recording Secretary: Marci Gaertner

AGENDA	DISCUSSION	RECOMMENDATIONS/ACTIONS/MOTIONS	RESPONSIBLE PARTY	
			Staff	Board
<p>Call to Order Shelly Hill 7:00 PM</p>	<p>Reading of Mission Statement and Reflections/ Prayer/Devotions Approval of Meeting Agenda Approval of April 2016 Board minutes</p>	<p>John motioned to approve minutes, Doug second, all in favor.</p>		
<p>Consent Agenda Items</p>	<p>Pastor Dale Report</p>	<p>See attached. Concerns regarding Narrative Budget and commitment Sunday being November 27th which is Thanksgiving weekend and low attendance. Also, May 22nd meeting for 1st quarter congregational budget meeting tabled until more information can be gathered –see financial report. Aim for mid year 2016</p>	<p>Pastor Dale will consider move to earlier date.</p>	
<p>Other Business and Announcements</p>	<p>Technology Update – Joel Frost (10 minutes)</p> <p>Personnel Request – Shelly Hill (10 minutes)</p> <p>Loft Update – Gloria Guinee (5 minutes)</p> <p>Childcare Staffing – Gloria Guinee (10 minutes)</p>	<p>Joel reports guest/staff wireless running. All staff computers now with Windows 10, office 365. Server change has been of benefit from cost standpoint. 7 security cameras installed and working to have 16 total. Shelly brought personnel request from specific staff member seeking higher wage. Decision made that though employee is valued and we appreciate her service, there would be no increase at this time in view of current financials. Gloria reports that other party was granted a continuance and thus postponed until May 25th, 2016. Gloria will plan to attend. Gloria voicing concerns regarding Wednesday</p>	<p>Shelly will contact employee and follow up.</p>	

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			Staff	Board
	<p>2016 Goals and Initiatives – Review and determine next steps (20 minutes)</p> <ol style="list-style-type: none"> 1. Simplify Financial Reporting/Budget – Doug/Pr. Dale - Update to be provided in Finance section below 2. Volunteerism/Member Engagement – Shelly/Gloria - Document Attached 3. Vision for the Future Roadmap 2017 and Beyond – John 4. Faith Formation Position - What is our timing on this? Next steps? 5. OSLC Renewal/Property Improvements (dependent on #1 - on hold) 6. Revisit Current Board of Administration and Committee Structure – Pr. Dale 7. Revisit LADC Partnership – Pr. Dale 	<p>evening child care as the nursery has been empty and we are still paying nursery attendants. Dale’s understanding is that they do shut down if no one is there after 15 min but do get paid for an hour. Do we need a formal list of when they are there to monitor?</p> <p>Discussion of goals for 2016 tabled due to financial discussion and length of agenda.</p>	Dale will follow up with Christine Olson to gather more info	
<p>Finance Doug Smith</p>	<p>March and April 2016 Financial Statements</p> <p>Other Business</p> <ol style="list-style-type: none"> 1. Update on mortgage note 2. Does Audit Committee have requested access? 3. Timing of financial reports from Alicia 	<p>Items #1 and #2 in process. Majority of discussion around #3. Regarding this, Doug would like to get reports earlier as Alicia generates them first week of month and he receives sometime the second week of the month which is then right at meeting time. No time to analyze in time for meeting. The reports can be confusing at times and desire is for them to be more user friendly to track expenses and giving in “real time.” Dale is appreciative of counters who give him the weekly</p>		<p>?</p> <p>consistency in Sunday</p>

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			Staff	Board
		giving amount in his box on Monday as he can keep a mental note of this and expenses going out. Numbers this month are of concern as giving was down dramatically. Dale will work to incorporate this in to sermons. Doug notes that a major red flag is the steady decline in checking account over several months. Reinforcing need for us as a church to consider all ministries we are currently involved in and prioritize which are most important to preserve and which are we not going to be able to pay for. Continue to consider all this but in view of above, May 22 nd congregational budget meeting will not be held until we can formulate a more concise picture of this to the congregation.		am counter method
Adjourn 10:00 pm	Future Meeting Dates: Board Meeting June 9, 2016, 7:00 p.m	Doug motion to adjourn, Gloria second, all in favor.		

Pastor Dale Monthly Report – Tuesday, May 12, 2016

1. **Looking forward to this coming Sunday, Pentecost Sunday and also Volunteer Recognition Sunday.** We will be worshipping “in the round” in the CLC again at both services. There are many musical groups and selections planned to highlight our musically gifted volunteers. As part of this celebration we will also be introducing our Spring theme of “Do Something” that was introduced in our latest edition of The Stream. “Do Something” signs have been hung throughout the CLC for worshippers to see what others in our congregation are doing to make the world a better place in Christ’s name. Volunteer Appreciation Sunday is also a good day to celebrate what others are “doing” to make our community of faith a better place.

2. **Summer will be different this year with no Wednesday night services.** Our Sunday service schedule of 8:00 and 9:30 a.m. will begin Memorial Day weekend, May 29. Program year worship schedules will begin again on Rally Sunday, September 11 and Wednesday, September 14.

3. **Already planning for Fall Rally Day theme and celebration.** With the help of our parish nurse, Becky Hulden, we came up with the theme, **“Fit to Serve”** which will kick off on Rally Sunday, September 11. Guest speakers and special topics are being arranged, as well as a special community event to go along with our theme on September 18 – an OSLC Family Fun 5K/10K Walk/Run with Jesus. Mark Olson, Shannon Goldstein and Gloria/Marty Guinee have agreed to help plan/coordinate the event. As part of this theme and celebration we will also be highlighting the efforts Our Savior’s is already making to be physically and spiritually fit. These efforts include our new fitness room, mapped out walking paths inside/outside the church, hydration stations, OSLC water bottles and pedometers, etc. The Sunday speaker/theme schedule so far includes:
 - a. **Rally Sunday, September 11** – “Fit to Serve: Overcoming Obstacles” **Speaker: Pastor Dale**
 - b. **Sunday, September 18** – “Fit to Serve: Overcoming Multiple Myeloma” **Speaker: Don Wright**
 - c. **Sunday, September 25** – “Fit to Serve: Physical/Spiritual Stewardship” **Speaker: Becky Hulden**
 - d. **Sunday, October 2** – “Fit to Serve: Overcoming Cerebral Palsy” **Speaker: Rachel Swanson**

4. **Fall Stewardship Theme** consideration is underway. The Giving Team met last week and discussed what a possible Fall stewardship theme could be. Piggy-backing on our “Fit to Serve” theme that ends on October 2 we thought we would begin a preaching/teaching series based on themes highlighted in our Narrative Budget. This theme could serve a dual purpose – educating about our Narrative Budget but also generating interest and build-up to the 2017 Narrative Budget and Annual Meeting. A proposed schedule and theme might look like this:

“The Story of Our Savior’s” – a five-week celebration.

 - a. **Sunday, October 23** – “Our Shepherding Ministry”
 - b. **Sunday, October 30** – “Our Building Ministry”
 - c. **Sunday, November 6** – “Our Ministry of Generosity & Care”
 - d. **Sunday, November 13** – “Our Education & Growth Ministry”
 - e. **Sunday, November 20** – “Our Worship & Music Ministry”
 - f. **Sunday November 27** – Distribution of 2017 Narrative Budget

5. **Planning for Fall Faith Formation will happen next Tuesday afternoon, May 17.** I’ll spend the afternoon meeting with Darla, Jane W., and Chad, to plan Fall Faith Formation programming. This programming includes FaithMarkers, Confirmation, Pre-Confirmation,

Sunday/Wednesday Faith Formation, Adult Education, etc. There will likely be noticeable changes to, and reductions in, the programming due to the absence of Pastor Dawn's position. In the early interim, and for the remainder of the 2015-2016 program year following Dawn leaving, I was able to cover some of her duties. Heading into the Fall, however, I don't feel like I can continue to take those duties on, nor should the Faith Formation staff be expected to absorb all of them. We will be looking closely at what this means when we meet next Tuesday. It will be important for the congregation to realize that there will be need to be some programmatic changes made until a position can be filled in that area.

6. **Pastoral Care** needs continue to be met with the help of Becky Hulden. Without her help and her role on our staff as Parish Nurse, I don't think I would adequately be able to meet all the pastoral care needs – and there are many. We do our best to respond to our members in need and be there for them, but it is hard some days to get to everyone. I am grateful for Becky!
7. **Met with our African Ministries Committee last Monday.** This is a dedicated and committed group of people who care deeply and passionately for our partnership with the Mlafu parish in Iringa, Tanzania. You have the most recent update of our partnership in your packets that was received from Bega Kwa Bega last Sunday following a recent visit to Mlafu. This explains wonderfully our current status of partnership with them. Our committee also decided on a Fall 2017 time frame for our next congregational visit to Mlafu. Exact dates will be decided on following two Africa Mission Trip Informational Meetings scheduled for Sunday, June 5 (11:00 a.m.) and Wednesday, June 15 (7:00 p.m.). Once dates are finalized, promotion of the trip will begin.
8. **Evaluating first full year of new worship schedule times (8:00 a.m. & 10:30 a.m.)** and determining whether or not we met our goal of more families/children in worship and adult education participation. I am already convinced that yes, we met that goal. There are no numbers to prove this, but general observations show many children, youth and families worshipping together (mostly at 10:30 a.m.), a consistent and typically large (20-25) participation at adult education, and normal Faith Formation enrollment numbers. There was no decline noticed in enrollment for Faith Formation.
9. **Adult Education ends this Sunday, May 15 for the 2015-2016 program year** and will begin on Sunday, September 18. It's been a wonderful first year of adult education and I am thankful for the participation and interest that so many of our members have shown.
10. **Sunday, May 22 – First Quarter 2016 Budget Update meeting** will be offered from 9:15 a.m. – 10:15 a.m. Doug Smith will lead and Board members are asked to be present if able.

11. **Other on-going items that manage to keep me busy include:** sermon prep, worship planning, doctoral research, pastoral care visits, pre-marital meetings, baptism orientations, staff support, self-care, family activities/sports, auto maintenance and home remodeling. There certainly is never a dull moment!