

December 21, 2017 -Our Savior's Lutheran Church

Board of Directors Meeting

Mission Statement: *Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.*

MEMBERS PRESENT

Voting: Pastor Dale Stiles, Shelly Hill, John Lasswell, Marci Gaertner, Meredith Caskey, Ray Valley, Joel Frost

Ex-Officio/ Visitors:

MEMBERS ABSENT:

Time Called To Order: 5:20 pm

Time Adjourned: 8:15 pm

Location: Family Room- OSLC

Meeting Lead: Ray Valley

Recording Secretary: Marci Gaertner

DISCUSSION	RECOMMENDATIONS/ACTIONS/MOTIONS	RESPONSIBLE PARTY	
		STAFF	BOARD
Reading of Mission Statement Devotions	Devotions by John summarizing article " A Gentle Reminder from Pope Francis."		
Approval of November Board Minutes	Motioned by Shelly, seconded by Joel. Approved		

<p>Approval of December Agenda</p>	<p>Ray suggested prioritizing topics of nominations, treasurer's report/budget, time line on long term strategic vision first, then remainder of agenda. John requested topic of solar power proposal be added to new business. Motioned by John to approve modified agenda, seconded by Joel Approved</p>		
<p>Nominating Committee</p>	<p>Amy Stoffer will be nominee for Board. One more board member needed, one more for Mission/Outreach., one for Art Fund. Names discussed and Shelly will contact</p>		<p>Shelly contact possible contacts</p>

**Treasurer's Report--
Joel**

Expenses less , giving is down. Notes pledging is on track so variable is those not pledged. Joel points out overall the trend in giving decline is slowing being 1-1.5% decline in 2016 as compared to 10% decline 2015. 25-30% decline prior to 2015.

Budget proposal for 2018 involves 4% reduction . Line items reviewed, discussions followed. Final decision will be done via email once modifications made to prepare for budget meeting with congregation January 14th.

Discussion regarding request from Christ Lutheran (Joe Dama, Tom Nyman) that funds currently at OSLC for Mission Jamaica be transferred to Christ Lutheran. Not certain just what groups are included in the funds at OSLC and this will need to be checked first. Mary Anderson would be the contact. Topic moved to January agenda to allow time for more information to be gathered.

Issue of pest control brought up by John. Joel will check in to any prior pest control costs. Check with Shari Ohland as she is on property and grounds as well as LADC board to determine what regulations need to be met. Also discussion as to whether this should be an inclusion in to 2018 budget.

Meredith,
contact Shari

Dale, contact
Mary Anderson

**Strategic planning—
Shelly**

Shelly brought board up to date on two recommended consultants for the strategic planning process following the CAT survey. Two groups are The Unstuck Groups and Holy Cow. Both courses outlined would take 8 to 10 months to completion. Costs and outline for each reviewed. Shelly will attempt for each to present at January board meeting. Will likely need additional funds in 2018 budget to cover costs of consulting firm. Joel will look in to this.

Shelly,
consultants to
January
meeting?

Committee Reports

Art Fund—charter complete. Shelly moved to approve, John seconded.
Approved

Adult Ed Charter—Ray/ Meredith to assist.

Finance—clarification between audit and finance. Do they have a role in budget prep. Agreed that they give input but do not take part in budget prep.

Audit—nearly ready for review. Approval at January meeting.

Property /Grounds—discussion on process for snow clearance, salt for sidewalks for maximum safety. John will take to property/grounds.

Personnel— Dale notes those on committee request that name be changed to HR committee. Agreed.

Worship—What do we do with deficiencies noted in CAT?. John reports 12/28 meeting will be moved to January. Discuss ideas and determine energy level as this will be the first meeting.

**Pastor Report
Staff Report**

See attached. Youth committee has changed destination for 2018 youth mission trip from Alaska to South Carolina to make it more affordable for more youth. Question as to timeline for reports to be in Google Drive. Deadline will be 15th of each month going forward.

Old Business

Wilderness Canoe Base—Meeting with Nate Burkas December 13 with Ray and Dale. Jim Maier and Orv Johnson emailed Glen Carlson's son. Son will be leading an appeal for funds from people who were involved when cabin was built. They will present to OSLC when appeal is under way.

Committee Bylaw Proposal—board has authority to start teams based on needs. Topic tabled. Plan for further review and renewal will come with strategic planning process occurring first.

Ecumen—tabled. Process continues to move forward.

<p>New Business</p>	<p>Planning for annual meeting—budget finalization coming. John reported on a meeting he had just attended (organized by Don Schuld) regarding installation of solar equipment on roof. Project has potential for very limited to no cost through a special program. It would entail gathering OSLC Excel Energy bills to see if OSLS would qualify. Benefits would be energy savings as well as energy of congregation for environmental stewardship. “Energy generating energy.”</p>		
<p>Next Meeting January 18, 2018 ? time</p>	<p>Adjournment and Lord’s Prayer.</p>		

Pastor Dale's Report
December 21, 2017

Highlights Include:

- Nov. 18 – Blessing and prayer at Annuak Gathering for Orv and Kathy Johnson
- Nov. 18 – CAT survey meeting
- Nov. 20 – Mutual Ministry Committee
- Nov. 21 – Kathy Newton annual performance review
- Nov. 22 – Jane Gay annual performance review
- Nov. 27 – Chad Larson annual performance review
- Nov. 29 – Darla Goble annual performance review
- Nov. 29 – HR Committee meeting
- Dec. 4 – Jon Burke annual performance review
- Dec. 4 – Board meeting at Marci's CAT review
- Dec. 5 – Giving Team meeting
- Dec. 7 – Coffee & Conversation at Boutwell's/ preached/led worship
- Dec. 11 – Chad Larson Contextual Learning Assessment (for Luther Seminary)
- Dec. 13 – my annual performance review with Ray
- Dec. 13 – Stillwater Cabin meeting with Nate Burkas from WCB
- Dec. 13 – taught confirmation lesson
- Dec. 19 – Kay Shores funeral
- Dec. 20 – Coffee & Conversation with Stacy Meyer and friends at Oakridge
- Dec. 20-21 – Led LADC story time with kids

Ongoing:

- Weekly meeting with Stacy Meyer each Wednesday at 1:00 p.m.
- Pastoral Care/Counseling meetings
- Baptism orientations
- Pre-marital meetings

Other:

- Presented Doctoral research/findings at adult ed for three Sundays
- Planning Lenten theme/schedule. Ash Wed is 2/14

- Assisting Pastor Keith with planning a special African American worship service of MLK weekend (Jan. 14) Finding guest preacher and guest testimonies for sharing.
- Working on setting up a rotating childcare volunteer schedule. Have three volunteers. Need one more. Meredith Noggle will coordinate schedule and provide training.
- Still need to meet with Gillo for annual personnel/performance review. Tricky to find a time to meet with him in person. Will try to get it done beginning of January.

OSLC Youth and Family Ministry
Report to the Board for December 2017
Submitted by Chad Larson
1/7/18

Sr. High Youth (Activate)

The month of December went well for our high school ministry. Students participated in regular high school youth group on Sunday nights which included games, team building activities, and deep bible study. We had a lock-in on December 1st. Our students had a great time hanging out at the church playing games, eating food, and for the first time participated in a lock-in worship service with a full band. We had our annual Christmas party. We did have some discussion about our student led Mission Activate Service plan with the students continuing their visioning. It seems this ministry is having a hard time getting started due to the busyness of our students. We will be continuing to discuss how we can best make this work for their schedules and how we might be able to get it going as early as possible. We also made the decision to go to South Carolina for our mission trip instead of Alaska. I wrote a detailed email of the reasoning for this to the board president for your review if desired. On another note, I have spent a lot of time this month working with individual students on life challenges. I have had many meetings with students following confirmation on Wednesday night as well as offsite meeting over coffee or lunch. Please pray for our students as they wrestle with challenges of mental illness and identity related struggles. Finally, I have been in contact with Nancy Fjested about Lent soup suppers and having our students involved in prep. I brought up the idea of making grilled cheese sandwiches each Wednesday evening during lent which will be implemented.

Jr. High Youth (Evolve)

There seems to be a renewed energy around our Sunday morning/afternoon youth group meeting time. Historically this has been about the time that numbers fall because of the holidays but numbers are holding steady with even some new students joining. Wednesday Nights continues to have high attendance which is probably due to the other Jr. High programming for the night. Although things are going well it continues to be a challenge to keep some students focused. I will be talking to the youth and family committee on possibly getting another volunteer to be present during these meetings. This group also had it's annual Christmas party full of games and Christmas snacks. I did make the decision to not register our group for Winter Wipe Out this year due to a low interest from students when I announced the retreat. Last year we did attend this retreat but students didn't sign-up till a week before the event far past the deadline so I didn't want the same to happen this year. I will try and promote the event next year again though. Sign-up for our ecumenical Epic event will start in January. I have been planning this event with the other youth directors in the area and we will carry out the event on Feb. 23rd at Trinity Lutheran Church.

Confirmation

Weekly topics for December included The Apostles Creed articles one, two and three. We were blessed to have a boy scout build an air square court for his eagle project which will be a wonderful addition to our chill time and other youth groups. I continued to promote our Parent/Student night as well. This year we are blessed to have Robin Sobczak as our speaker for the evening. She will be speaking of a

tragic event involving two of her children as victims of car accident with a drunk driver. Students will also be registering for the Lent mentor program in January as well.

Time for Parents Group

This group continues to be beneficial for parents in our congregation. Gloria Guinee and Natalie Larson led the group in their discussions for the month.

Youth and Family Ministry Committee

The next youth and family ministry committee meeting is scheduled for Jan 25th. We will be discussing past and future happenings, the 2018 Mission Trip to South Carolina, and completing our charter.

Faith Formation Community Events

Darla and I are planning our annual Tubing and Talgating event. February 9th will be the date for this event

In Christ,

Chad Larson, Director of Youth and Family Ministry