

<p><b>January 18, 2018 -Our Savior’s Lutheran Church</b>  <b>Board of Directors Meeting</b>  <b>Mission Statement:</b> <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i>  <b>MEMBERS PRESENT</b>  <b>Voting:</b> Pastor Dale Stiles, John Lasswell, Marci Gaertner, Meredith Caskey, Ray Valley, Joel Frost  <b>Ex-Officio/ Visitors:</b>  <b>MEMBERS ABSENT:</b> Shelly Hill</p>	<p><b>Time Called To Order:</b> 6:40 pm  <b>Time Adjourned:</b> 8:55 pm  <b>Location:</b> Family Room- OSLC  <b>Meeting Lead:</b> Ray Valley  <b>Recording Secretary:</b> Marci Gaertner</p>
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DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
		Staff	Board
<b>Reading of Mission Statement Devotions--Meredith</b>	Meredith shared “Matching Personality to Your Spiritual Path” from book <i>Soul Types</i> .		
<b>Approval of Minutes December 2017</b> <b>Approval of Virtual Minutes Dec 26, 2017</b> <b>Approval of Virtual Minutes Jan 5, 2018</b>	Moved by Meredith to approve all three minutes, seconded by Joel. Approved.		
<b>Approval of Meeting Agenda</b>	Additions to agenda: Health/Caring charter, Women’s Ministry charter, Strategic plan next steps. Motioned by John to approve agenda with additions, seconded by Joel. Approved.		
<b>Pastor Report</b>	See attached. In addition, Ray requested that Pastor Dale’s spiritual goals for 2018 (Community, Worship, Conversation, Outreach) and his explanation of each be placed in Strategic		<b>Dale—2018</b> spiritual goals to Strategic

	Planning Folder so they are available when that project moves forward.		Planning Folder
<b>Staff Report</b> <b>Darla</b> <b>Chad</b> <b>Jon Burke</b>	See attached or google drive. Darla has requested consideration that she be salaried rather than hourly. This will be referred on to HR Committee.		
<b>Committee Reports</b>	<p><b>Children’s Ministry</b> has new member Janice Howard</p> <p><b>Worship Committee</b> Getting organized and working on charter which will hopefully be approved at next week’s meeting.</p> <p><b>Kitchen/Fellowship Committee</b> Issues with consistent help for Wednesday night meals and discussion as to whether we should return to a paid coordinator position. Joel states \$2000 budgeted thus far and adjustment could be considered. Decision we will ask Shelly to clarify for all of us via email just what she sees as the main issues before decision is made.</p> <p><b>Parish Health and Women’s Ministry</b> Motioned to approve charters submitted by John, seconded by Joel. Approved.</p> <p>Question as to whether info on committees is accessible through website as not everyone is on Google Drive. Shelly is putting this on the website. Meredith has a link to Gettysburg Lutheran where once you click on a committee it pops up the charter and all info She will forward to Shelly for an example.</p>		<p><b>Shelly—</b> email clarification of issues with Wednesday night meals.</p> <p><b>Shelly—</b> website update of committee info.</p> <p><b>Meredith—</b> link to Shelly from Gettysburg Lutheran.</p>

<p><b>Treasurers Report--Joel</b></p>	<p>Joel gave debrief from congregational meeting on January 14. Recognizing Keith Anderson's suggestion requesting we consider moving any extra in operational reserves to bonus/increase for Personnel as 1% this year is low. Will continue to explore. Also noting Darla's question regarding new tax laws and charitable contributions, how will we be affected? Joel noting that there is no way to tell at this time. Joel also emphasizing to staff that if there are activities that are worthwhile to explore for program development or improvement, they should come forward to discuss with the board for consideration. There were no other concerns regarding budget, proposed will go forward to annual meeting.</p>		
<p><b>Old Business</b></p>	<p><b>Strategic Planning</b> Need to make decision on which consultant to use for CAT survey followup. Shelly absent but per Ray leaning toward Holy Cow as the preference. Ray asking for updates from Shelly before she rotates off board. John is interested in continuing on Strategic Planning committee as he is also rotating off board.</p> <p><b>Solar Power Project</b> Application for OSLC for monies (rebate) from the state has been submitted. Next step is an engineering study sometime in the next month. No cost up front for study/assessment. Thought is the savings and rebate will help finance some of the cost but exact numbers are not yet known. Ray may mention at the annual meeting noting it was a congregational member (Don Schuld) who brought attention to the program and that it is being reviewed. More promotion as part of Earth Day Sunday. Further consideration at future board meetings.</p> <p><b>Mission Jamaica Funds</b> As discussed at December meeting and with clarification of amount in account. Transfer</p>		<p><b>Shelly—</b> updates on consultants for CAT followup</p> <p><b>Joel—</b> solar numbers once clarified.</p> <p><b>Joel—</b>Fact Sheet for annual meeting</p> <p><b>Joel—</b> transfer</p>

	of Mission Jamaica funds to Christ Lutheran approved, see vote with virtual meeting January 5, 2018.		funds to Christ Lutheran
<b>New Business</b>	<p><b>Treasurer position</b> regarding whether treasurer should be a board position vs perhaps a member of finance committee. Concern for stability over a 3 year period and that it is getting harder to find board members. Point made that finance members also have terms. Point also made that much of the treasurer's role of late has been reorganization of procedures/processes. Now that this is nearly complete it will not be as involved. Joel feels in view of this that there will be less concern as to level of experience for the treasurer position. Question as to what Ahola Mack is offering us for support in this area. Agreed that at a minimum we will ask finance committee to review Ahola Mack services and make recommendations.</p> <p><b>Prep for annual meeting</b>—Ray will 1). Include brief update on Ecumen, assure congregation that they will have a part in reviewing proposals regarding how that money is spent once it is actually received. 2). Include statement of how we are moving forward from corporate led to ministry led church. Emphasize work of evangelism committee, Stephen's Ministry coming up, and strategic planning and generate excitement for the above. Bottom line "We NEED YOU."</p>		<b>Joel</b> -Contact finance committee for help in review of Ahola Mack.
<b>NEXT MEETING February 15, 2018 6 pm</b>	Note earlier time as Stacy Meyer, Parish Nurse will present on Stephen's Ministry. Topics to be included are how the plan will roll out, timing of monies needed, more detail of the program itself and how it works.		

	Adjournment: Motion by Meredith to adjourn, second by John. Approved.		
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## Pastor Dale Monthly Report

January 18, 2018

### Highlights

- December 24 – Christmas Eve services went well and were well-attended (including Advent 4 service)
- January 2 - met with Giving Team to evaluate fall stewardship theme and to brainstorm about 2018 work/action plan
- January 4 – led worship and preached at Boutwells – Coffee & Conversation
- January 4 – Worship, Music, & Arts Committee
- January 8-10 – continuing education at Two Harbors Theological Retreat Center
- January 14 – MLK/African-American Worship Celebration – Thank you, Pr. Keith Lentz for planning
- January 16 – Burgee Amdahl funeral
- January 17 – Coffee & Conversation at Oakridge

### Ongoing

- Pastoral Care – visiting those at home, in rehab, at hospitals, in nursing homes. Stacy Meyer and I have shared several visits this month as a way of me introducing her to our members. It is also helpful as it helps develop our relationship as team for caring for those in need. Her addition on staff has been very helpful. With the addition of Stephen's Ministry, OSLC will be set up for strong pastoral care including staff and laity.
- Staff Development/Encouragement – I have tried to be intentional in developing a sense of team and collaboration among staff, as a whole, and individually, one-on-one. This needs more work. Human Resource Committee will have thoughts on helping with this later in the year as they get their committee up and running.
- Worship Planning – regular, weekly meetings with Chad and Jane to plan upcoming weekly services. With the addition of new Worship, Music, & Arts Committee, I hope to include other non-staff members/committee members in on the worship planning as that committee gets up and running.
- Ecumen – pretty quiet lately. Joel is good at keeping me (and the Board) informed as any updates or new information is shared. I continue to talk about it among members to generate excitement and positivity.
- Spiritual Goals for 2018 – Joel asked that I share these with him to serve as a springboard for 2018. The four goals are all inter-related: Community, Worship, Conversation, and Outreach.

- Canoeing the Mountains book – let's use this book as a guide for conversation and information regarding the crossroads The Church finds itself at as we make decisions in 2018. It is powerful description of where we're at and what we must do to navigate "off-map" over the mountain range before us.
- Lenten Theme 2018 – Ash Wednesday is on Valentine's Day, Feb. 14 this year. Easter Sunday is on April 1. The theme will be "Just Wondering, Jesus ... Questions from the Roadside" based on the story of Jesus healing blind Bartimaeus (Mark 10:46-52).
- Sermon prep and reading – constantly trying to juggle and manage time to allow for sermon prep and reading. Some weeks are easier than others, but an ongoing effort.
- Individual and Marital Counseling - ongoing

## Children's Ministry Director Report for December-January

- Planned All Worship services, recruited volunteers to participate in the services, practiced with students who are performing the skits
- Planned and led Jesus and Me
- Planned and implemented Family Activity- Dave Shaw made "Gracelets" with families
- Planning lessons for Faith Formation class time
- Worked with Gloria Guinee to plan when she can lead Time for Parents
- Recruited 4 adults to volunteer in the childcare center in a rotation for the 10:30 service so we can provide childcare for children during the service.
- Worked with Dale Newton, Meredith Caskey, Emily Fjestad and Natalie Larson on the Christmas program
- Thank yous to all the Children's ministry volunteers and Christmas program volunteers Small Christmas gifts to children in Faith Formation
- Planned dates for upcoming events- Tubing and Tailgating, 5/6<sup>th</sup> grade Fishing outing, 5/6<sup>th</sup> grade spa day, 6<sup>th</sup> grade Lock-in, 1<sup>st</sup> Communion class, Summer Sunday
- Recruited volunteers for the 1<sup>st</sup> Communion class- Sue Ortman and Ray Lundgren
- Started promoting Tubing and Tailgating and organizing for the event
- Scheduled meeting with Children's Ministry Committee
- Ordered VBS supplies
- Had Kathy Frost update Children and Youth brochures to give to new people to let them know about our programs- they are located at the welcome desk
- Ordered curriculum for coming semester