

<p>March 16, 2017 --Our Savior's Lutheran Church Board of Directors Meeting Mission Statement: <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i> MEMBERS PRESENT Voting: Pastor Dale Stiles, Shelly Hill, John Lasswell, Marci Gaertner, Meredith Caskey, Ray Valley Ex-Officio/ Visitors: MEMBERS ABSENT: Joel Frost</p>	<p>Time Called To Order: 7:25 pm Time Adjourned: 8:40 pm Location: Family Room- OSLC Meeting Lead: Ray Valley Recording Secretary: Marci Gaertner</p>
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DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
		Staff	Board
<p>Reading of Mission Statement/ Reflections/Prayer/Devotions Additions to Agenda Approval of Agenda Approval of February 2017 Board Minutes</p>	<p>John suggested we add the loft suit review to agenda. Shelly moved we approve agenda with above addition, John seconded, approved.</p> <p>Shelly moved to approve minutes, John seconded, approved.</p> <p>Board discussed Owl Sight p. 80-82 ---regarding "trap" of pastoral care. Aspects of pastor's work with biggest impact on church vitality: Bringing out the best in people, articulating clear vision, communicating in a way to keep people informed and connected. Ray pointed out the 2013 CAT survey is consistent with this with pastoral care being lower on the priority list in survey from OSLC. Pastor cautioned that it may be determined by which group of parishioners you would talk to. Continue to have open discussion each meeting on Owl Sight points as part</p>		

	of devotional.		
OLD BUSINESS			
Committee Liason Assignments-- Shelly Hill	<p>Expectations of liason: Main idea is that board liason is connection for communication to the board. Liason not expected to attend every committee meeting but should be on specific committee email list and if able can attend meetings.</p> <p>Assignments; Meredith—Children’s, Youth; John—Legacy, Property and Grounds; Shelly—Art Fund, Technology; Ray –Mission/Outreach, Evangelism; Joel---Audit, Giving Team, Marci—Health and Parish Wellness, Women’s Ministry. Ray has created spreadsheet for committees and Shelly is working on updating with names.</p>		
Program/Committee Reports-- Pastor Dale	Pastor Dale has asked committees to forward minutes to the board each month. Monitor for follow through.		
Parish Nurse/Costs/ Hire Timeline- Joel/Board	Shelly Rock from Lakeview Parish Nurse program notes there is plenty of interest. The job description for OSLC specifically given to Shelly this week. Shelly is screening applicants . Those appropriate will then be interviewed by OSLC. There is no specific timeline thus far set for the process as we have not yet received any names from Shelly Rock to begin the process.		
Mortgage Refinance--Joel	Joel absent but Pastor Dale notes mortgage signed yesterday by Pastor Dale and Joel. Ten year fixed rate loan at 4% ending in February 2027. Monthly payment will be \$100.00 lower per month.		

<p>Pastor's Report—Pastor Dale</p>	<p>See attached. Two additional points: 1) Pastor just received notice that Nicole West, OSLC nursery has given notice of termination of employment effective the end of May. Position will need to be filled ---question as to whether it will need to be immediately filled or by end of summer. Pastor Dale will check in to this with other nursery staff. 2) Pastor questioning travel expense coverage for mission trip to Africa/Tanzania. Ray confirms there is a pre approved budget in Mission /Outreach for Pastor to use for such expenses. Pastor will need to fill out mission expense form to submit to committee.</p>		<p>Pastor Dale: how soon does Nicole West need to be replaced.</p>
<p>Treasurer's Report--Joel</p>	<p>Joel absent but dashboard reviewed. In short, February giving below target than previous year by 11% (large donation received Feb 2016). Expenses and Operational Reserves are on target. No action needed at this time per Joel's report.</p>		
<p>Loft Update--John</p>	<p>Judgement paper filed in Hennepin County. Cost \$42 which is added to claims cost. Lien form filed on defendant's property in Hennepin County. Ten year limit on this and can be renewed again at that point. John notes two options: 1) wait it out until defendant attempts to make change with property and lien would need to be settled at that time or 2) having sheriff get the money for us which would cost OSLC. John suggested we consult our legal counsel to see what their recommendation would be. Agreed.</p>		
<p>NEW BUSINESS</p>			

<p>Summer Worship--Ray</p>	<p>Ray concerned regarding “summer slide” in summer attendance. Options discussed such as resuming Wednesday services during summer---grilling an option. Pastor suggests we clearly define the expectations of services- for example: Are we looking for large number of attendees and new program vs smaller group for fellowship primarily, etc?. All are to consider and bring ideas to next board meeting.</p>		<p>All—brainstorm regarding ideas for summer slide.</p>
<p>Board Activity Calendar--John</p>	<p>John has placed activity calendar in dropbox with dates of annual milestones such as preliminary budgets, budget meeting with congregation, etc. All board members to review and bring other suggestions for milestones to April meeting.</p>		<p>All—review Board Activity Calendar and bring suggestions, changes, etc.</p>
<p>Future Meeting Dates: Board Meeting –April 20, 2017, 7:00 pm</p>	<p>Suggestion that we begin meeting at 6:30 pm rather than 7:00 pm. General consensus for 6:30 and we will plan for 6:30 start with option to change if there are conflicts as we get nearer to date of meeting. Meeting adjourned.</p>		

Pastor Dale Monthly Report, March 16, 2017

1. April 19 – June Wallin Funeral
2. April 21 – Mutual Ministry Committee – met at Maxine’s home
3. April 22 – Evangelism Committee
4. March 1 – Ash Wednesday
5. March 6 – Evangelism Committee
6. March 6 – Neighborhood Meeting (Ecumen led)
7. March 7 – Jeannine Stage funeral
8. March 8 – Joel and I met with Luann Ferguson from Mission Investment ELCA
9. March 9 – Monthly SHAPE Leadership Group – Our Savior’s Lutheran, Fairbault, MN
10. March 13 – Ernest/Kiel pre-marital

Ongoing

- Pastoral care – hospital and home visits, coffee and conversations (Oak Park, Oak Ridge, Croixdale, Boutwells – preach/lead worship)
- Baptism orientation meetings
- Ecumen meetings with Joel and Orv and Ecumen/Kaas Wilson
- Lenten mid-week worship services including “Lent with Luther” theme and Holden Vespers
- Adult-Education (Chad’s Time for Parents and my group in sanctuary) both going well. It is nice to have two options for members.

Other

- Working on getting Legacy Committee up and running again – meeting on March 28, 6:30 p.m.
- Planning new member orientations (4/4 & 4/6) with help of Evangelism committee. New member reception will be Sunday after Easter, 4/23.
- Have requested that all committee chairs forward their meeting minutes to me so I can pass them on to the Board.
- Planning next Africa visit – end of October/beginning of November. Talking to synod about exact travel dates. Planning on going include: Cindy Gackle, Sue Hedlund, Susan Russell (maybe), and me. Others can still sign up once dates are set. A sign-up deadline will be set.
- Planning Guatemala Sunday, April 30, with guest preacher, Karen Castillo. She will also lead Adult Education that morning. Helping plan are Becky Maier and Corrine Colburn.

Personal

- April 20 – passed oral defense for Doctor of Ministry!
- March 2-4 – Quick get-away with family to Chicago and Milwaukee (for Tobie’s gymnastics meet)