

<p>November 10, 2016— Our Savior’s Lutheran Church Board of Directors Meeting Mission Statement: <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i> MEMBERS PRESENT Voting: Pastor Dale Stiles, Shelly Hill, Joel Frost, John Lasswell, Marci Gaertner, Doug Smith, Gloria Guinee Ex-Officio/ Visitors MEMBERS ABSENT:</p>	<p>Time Called To Order: 7:50 pm Time Adjourned: 10:12 pm Location: Family Room- OSLC Meeting Lead: Shelly Hill Recording Secretary: Marci Gaertner</p>
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AGENDA ITEM	DISCUSSION/RECOMMENDATIONS/ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
		Staff	Board

<p>Call to order—Shelly Hill</p> <p>Reading of Mission Statement</p> <p>Approval of Meeting Agenda Approval of October 2016 Board Minutes</p>	<p>. Meeting agenda changes: No discussion of Evangelism Committee, Nominations for Board due to time---updates below based on emails of each from Pastor Dale and Gloria. John moved, Joel seconded , all in favor, approved. Minutes : John moved, Gloria seconded, all in favor, approved.</p>		
<p>Pastor Dale Update</p>	<p>See attached.</p> <p>Pastor noting that he invited Clark Schroeder of audit committee to December meeting as that committee would like board approval of 3 items: 1) Biweekly payroll possibly by March 2017, 2) vacation time to PTO. 3) petty cash procedures. Committee is feeling there is little followup. Joel offered to sit in on their meeting in December, he will determine if they need to be on December schedule or is January</p>		Joel—audit committee

	<p>an option?</p> <p>Also November 20th is Commitment Sunday— Board members to assist at both services November 20th and Wednesday November 30th.</p>		
Evangelism Committee—Pastor Dale	Per email from Pastor Dale this committee will consist of : Kathy and Orv Johnson, Lann Zimdars, Maxine Enfield, Amy and Dan Stoffer		
2017 Board Nominations---Gloria Guinee	Gloria continues to search for female to replace her position. Male member position filled.		
Health Insurance Options--- Doug Smith and Shelly Hill	Process delayed as Doug attempts to get password/code from Portico. Alicia will need to add users through a 10 digit code. Doug has engaged an outside contact Greg Sailer of Sailer Benefit Services to assist in making comparisons , clarifying coverage options once he is in Portico. Question of nondiscriminatory compliance is of concern. Current projected budget numbers for 2017 do not include employee insurance coverage.		Joel –check with Alicia on Portico codes
Declining Membership/Attendance—Shelly Hill	9.8% decrease in membership projected or possibly more. Question is why? Discussion regarding service times—consensus that before we would consider another change we need to understand what the congregation is thinking.. Suggestion of having evangelism committee do a survey but they are not convening until January. General consensus this could be too long to wait John offered to set up a survey from the board for congregational members. Members to get John their questions by this weekend as he will be out of town beginning November 17 th for two weeks. Discussion also with Pastor Dale as he is feeling pulled in a multitude of directions. He feels he would like to concentrate on the things he has passion for such as spirituality of members, more contact with those in need, etc —he will make a “energize vs de energize” list to help board support		Board--- suggestions to John for survey.

	him in changes that need to be made.		
Financial Update—Doug Smith	October was a five Sunday month and giving reflected this. Year to date giving \$483,628 Year to date giving \$483,628 Year to date expenses \$509,831.		
Budget Preparation—Doug Smith, Joel Frost	Presented 4 options for 2017 budget with the option variations being 5%, 9%, 10% , 12% projected reductions in giving units and expenses adjusted accordingly. General consensus was to aim toward the 10% or 12% options to be proactive. May be some other ideas to adjust expenses with regards to mission/outreach numbers, programming,. Shelly questioning why we do not charge for confirmation like all the area churches ---no clear answer. Further review to come and will need to schedule date for congregation to review proposed budget and discussion/questions prior to annual meeting sometime in December.		
Future Meeting Dates: Board Meeting December 8, 2016 7:00 pm Christmas Party?? Date??	Shelly will set up poll for changes in December meeting date as Pastor Dale cannot attend on December 8 th .		

Pastor Dale Monthly Report
Thursday, November 10, 2016

Highlights of Month

1. Ron Lewis Funeral – October 14
2. Rite of Confirmation – October 16
3. Six-week “YOur Story” Stewardship Series begins – “Shepherding Ministry” – October 16
4. Lead Sunday School Music Opening – October 16
5. Served Communion at Coffee/Conversation at Oakridge – October 19
6. Ron Schad Visitation – October 21
7. Ron Schad Funeral – October 22
8. Fall Bake/Craft Boutique and Harvest Festival – October 30
9. Taught Confirmation – November 2
10. Monthly SHAPE of Leadership retreat – November 3
11. Meals from the Heart Meal Packing Event – November 5
12. Bega Kwa Bega Cluster Meeting at St. Mark’s in No. St. Paul – November 6
13. Monthly Mutual Ministry Committee meeting – November 9

Upcoming

- Bega Kwa Bega Fall Festival – November 12
- Commitment Sunday – November 20
- Commitment Wednesday – November 30
- Narrative Budget format idea (from St. Paul Area Synod) See Dropbox file.

Ongoing

- Baptism Orientations
- Pastoral Care visits and counseling
- Pre-marital counseling

- Staff supervision/Evaluation
- Worship planning (weekly, Thanksgiving, Advent and Christmas)

Personal

- House re-model continues. Hoping to close and be moved in mid-December.

December Board Meeting Date – I won't be able to attend due to Caleb's Concordia College Choir Christmas concert. It's at Orchestra Hall that night. Does that night conflict with anyone else? Should we reschedule?