

<p><b>October 13, 2016—Our Savior’s Lutheran Church</b>  <b>Board of Directors Meeting</b>  <b>Mission Statement:</b> <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i>  <b>MEMBERS PRESENT</b>  <b>Voting:</b> Pastor Dale Stiles, Shelly Hill, Joel Frost, John Lasswell, Marci Gaertner, Doug Smith, Gloria Guinee  <b>Ex-Officio/ Visitors:</b>  <b>MEMBERS ABSENT:</b></p>	<p><b>Time Called To Order:</b> 7:05 pm  <b>Time Adjourned:</b> 9:34 pm  <b>Location:</b> Family Room- OSLC  <b>Meeting Lead:</b> Shelly Hill  <b>Recording Secretary:</b> Marci Gaertner</p>
--	---

AGENDA	DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
			Staff	Board

<b>Call to Order</b>	Reading of Mission Statement and Reflections/Prayer/Devotions			
Shelly Hill	Approval of Meeting Agenda	John motioned , Gloria seconded, all in favor, minutes approved.		
<b>7:00 PM</b>	Approval of September Board Minutes			
<b>Consent Agenda Items</b>	Pastor Dale Report	See attached.		

<b>Other Business and Announcements</b>	<b>Evangelism Committee—Pastor Dale</b>	Continue work on formation of evangelism committee.		
	<b>2017 Board Nominations—Gloria Guinee</b>	New names discussed for Gloria to continue her process in seeking the next board members.		
	<b>Guatemala Partnership—Shelly Hill</b>	Prior agreement to revisit the Guatemala Partnership after its presentation to the congregation for interest. This did occur at adult forum with favorable comments. Clarified that Mission and Outreach have already been supporting Guatemala in past—this monetary amount would cover cost so there is no extra budget burden. Gloria motioned that we approve the Guatemala Project, Marci seconded, all in favor. Synod does need to be contacted and Shelly will contact Becky regarding this.		
	<b>Blossom Sculpture—Shelly Hill</b>	Progress continues and plan is to still finish install before winter. Continue to mention in Eblast and pictures are on the website. John suggested that we be sure to get lien waiver from subcontractors as each is completed. Shelly will contact art fund.		<b>*Shelly—</b> contact Art Fund RE; lien waivers.
	<b>Vision and Planning—Pastor Dale</b>	Tabled due to time constraints. Revisit next session.		

	<b>Furnace Replacement Update— John Lasswell</b>	John continues work in this area. Reports there has not been an inspection as previously assumed but an annual maintenance report only. He is pursuing the inspection and an efficiency test. Doug suggested we consider ROI on any replacement suggested as gas is our single largest expenditure.		
<b>Finance</b>	<b>Financial Update—Doug Smith</b>	Overall people have responded with giving. This is the first year in the history we have compared where there was improvement in giving over the summer months. Request that Pastor Dale include a thank you in his 3 <sup>rd</sup> quarter letter to congregation indicating that the changes were effective and helped us over a difficult time. Also mention that we will rely on continued giving to make our year end budget. In addition, we stated at last congregational meeting regarding budget changes that we would update them on progress—Doug and Joel will present at October 23 adult forum.		<b>Doug, Joel— October 23 adult forum discussion.</b>
	<b>Budget Preparation—Doug</b>	Preliminary 2017 budget reviewed—based on giving numbers from household and confirmed members from past year. Bottom line:		<b>Pastor Dale, Joel, Doug—</b>

	<p><b>Smith and Joel Frost</b></p> <p><b>Budget Timeline:</b>  <b>November 10: Board finalize Preliminary budget</b>  <b>November 13: Congregation Preliminary Budget Meeting? Include proposal for bylaw change??</b>  <b>November 20: Commitment/Stewardship Sunday.</b>  <b>December 8: Board meeting to finalize budget based on feedback from Stewardship Sunday and congregational meeting</b>  <b>January 22: Annual meeting</b></p>	<p>membership numbers drive our giving budget. Discussion of personnel budget including continuing ed, ? health insurance for full time employee, wage increase for staff. Doug will look further in to the employee health insurance issue including investigation of the current Portico rates compared to other carrier options that may be available. He will bring recommendations/findings to November board meeting. Shelly also asked us to consider changing bylaws to allow budget approval in a meeting other than the annual meeting.</p>		<p>review numbers for health insurance. Also what benefits are incorporated in salaries?</p>
<p><b>Adjourn</b></p>	<p><b>Future Meeting Dates-</b></p> <p><b>Board Meeting November 10,2016 7:00 pm</b></p> <p><b>Board Meeting December 8, 2016 7:00 pm</b></p>	<p>Meeting adjourned-Joel motioned, Gloria seconded, all approved.</p>		

## **Pastor Dale Monthly Report, Thursday, October 13, 2016**

First of all, I just want to express my deep appreciation to our Board members. They are faithful, committed and skilled in the work that their positions require of them.

In a congregation our size, down to one pastor and without a paid Church Business Administrator, they have taken on much more than they expected to.

Again, and because of my acknowledged limitations in Church Business Administration (finances, budgeting and personnel), it has been all the more appreciated by me, and the congregation.

So, thank you! This ministry does not belong to any one pastor – it is the Work of the People – that makes Our Savior’s Lutheran what it is.

### **Monthly Highlights:**

- **Just completed four-week “Fit to Serve” series.** I was happy with how it went and am grateful for our guest speakers in the series, Becky Hulden, Rachel Swanson and Don Wright. I also want to affirm Becky Hulden and her Health & Caring Ministries Committee for their work on making the 5K so successful. I estimate about twenty-five people participated in the 5K. It was beautiful weather and much fun was had by all.
- **Beginning this Sunday, October 16, is our “YOur Story” Stewardship series** based on the five areas of our Narrative Budget. The series will have a storybook feel to it, including six chapters (weeks) that will include, *“YOur Shepherding Ministry”, “YOur Building Ministry”, “YOur Ministry of Generosity & Care”, “YOur Education & Growth Ministry”, “YOur Worship & Music Ministry”,* and *“YOur Commitment Sunday”*. I’m grateful for Shelly Hill for designing our logos for the series and for the involvement of many of our staff and committee members who will be participating in the services. Board members will be asked to participate (at both services, if possible) in the final chapter (week) on November 20 (Commitment Sunday).
- Are we ready to formally enter into **partnership with the Iglesia Luterana Agustina de Guatemala (ILAG)**, per Becky Maier’s and Corinne Colburn’s request? They shared of their trip to Guatemala and a potential partnership at a recent Adult Education Forum on September 25. Mission & Outreach has signed off on it, I believe. M&O already have funds designated for ILAG that would cover required formal partnership contribution.
- **Mutual Ministry Committee** met for the first time on Wednesday, October 5. This committee’s purpose is to offer support, encouragement and constructive criticism and feedback as needed as way of helping me succeed in my ministry

at OSLC. The committee includes, Larry Puckett, Becky Maier and Maxine Enfield. We will continue to meet on a monthly basis. I appreciate their time and concern.

- **Adult Education Committee** – Out of my first Mutual Ministry Committee meeting, members suggested that a planning committee be formed to schedule and plan Adult Educational options. This is a way of removing something from my plate to enable me to focus on other areas of ministry I am finding I don't have enough time for. Nothing was decided, but we'll continue to consider such a committee. It would help me.
- **African Ministries Committee** met on Monday, October 3 to discuss Bega Kwa Bega Student Scholarships, the possible financial support of a new medical center in South Sudan and a potential trip to Mlafu one year from now in October, 2017. Promotion for student scholarships and the Mlafu trip will be happening in upcoming worship services and printed materials/bulletins and eBlasts.
- **Rite of Confirmation** is THIS Sunday, October 16 at 10:30 a.m. service. We are blessed to have 45 tenth graders affirming their baptisms at this service. It will be a full service – literally – with potentially 500 friends and family in attendance! I appreciated the opportunity to speak to our 10<sup>th</sup> graders at their retreat last weekend about the importance of Church in their journey of faith – especially moving forward. Carrie and I enjoyed doing this talk together.
- **Baptisms** all around! We've had five of our scheduled six baptisms this Fall with one more scheduled for Sunday, October 23. What a joy it is to celebrate with these families!
- **Funerals** – We celebrated the life of **Carol Jagusch** on September 30 and will gather this Friday, October 14, to celebrate the life of **Ron Lewis**. Please keep these two families in your prayers for comfort.
- **Weddings** – I officiated at two recent weddings. 9/10 Tim and Liz Anderson, 10/1 Steve and Katie Manthei