

<p><b>September 8, 2016—Our Savior’s Lutheran Church</b>  <b>Board of Directors Meeting</b>  <b>Mission Statement:</b> <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i>  <b>MEMBERS PRESENT</b>  <b>Voting:</b> Pastor Dale Stiles, Shelly Hill, Joel Frost, John Lasswell, Marci Gaertner, Doug Smith, Gloria Guinee  <b>Ex-Officio/ Visitors:</b>  <b>MEMBERS ABSENT:</b></p>	<p><b>Time Called To Order:</b> 7:05 pm  <b>Time Adjourned:</b> 8:40 pm  <b>Location:</b> Family Room- OSLC  <b>Meeting Lead:</b> Shelly Hill  <b>Recording Secretary:</b> Marci Gaertner</p>
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AGENDA	DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
			Staff	Board

<p><b>Call to Order</b> Shelly Hill 7:00 PM</p>	<p><b>Reading of Mission Statement</b>  <b>Reflections/Prayer/Devotions</b>  <b>Approval of Meeting Agenda</b>  <b>Approval of August 2016</b>  <b>Minutes</b></p>	<p>Gloria motioned, John second, all in favor</p>		
<p><b>Consent Agenda</b> <b>Items</b></p>	<p><b>Pastor Dale Update</b></p>	<p>1. Approval to hire Nicole West as childcare coordinator for nursery effective September 11, 2016. Pastor Dale felt this was appropriate for board approval as there is no specific personnel committee. Wages as proposed.. Gloria motioned, John seconded, all approved.</p>		

		See attached for remainder of items.	
<b>Other Business and Announcements</b>	<b>Evangelism Committee—Pastor Dale</b>	No further names submitted so Pastor will pursue his list at this time.	<b>Dale</b> —further list for evangelism.
	<b>2017 Board Nominations---Gloria Guinee</b>	General discussion of possible nominees Gloria will contact potential candidates	<b>Gloria</b> — contact potential candidates
	<b>Insurance Coverage for Volunteers—John Lasswell</b>	Per John in email from Steve Budd from Brotherhood Mutual Insurance that there is coverage for volunteers. However, John also feels we should pursue risk management study which is offered by Steve's group especially where volunteers are offering use of their equipment or property projects that need to meet specific codes. He and Doug will attempt to set up a meeting with Steve regarding this. John also notes that the property /grounds list has been prioritized. Joel is getting energy conservation data for John. ?Furnace update---see old business below.	<b>John, Doug</b> — meet with Steve?
	<b>New Website—Shelly Hill</b>	Shelly shared a peek at the new website set	<b>Joel</b> —energy conservation data for John

	<p><b>Blossom Sculpture Update— Shelly Hill</b></p>	<p>to go live tomorrow 9-9-16. Thanks to Shelly and Kathy Frost it has a new look and will be mobile friendly.</p> <p>Members of the art committee are following progress. The lights are now mounted. Dave Colburn is working to pin down the artist to specific dates for the progression of installation. Once the foundation is poured, we will work to share details of the install with the congregation. With regards to insurance, the builders have their own certificate of insurance. There is a 5 year malfunction warranty from the artist. Marilyn Maier of Art Committee working on getting an appraisal for both the sculpture and the bronzes in the sanctuary. Question is what are we insuring—liability vs damages or both?. Once the plan for install is set, will need to contact Steve Budd. Suggestion by Doug we get both an appraisal by artist as well as one from insurance company to compare.</p> <p>No new news to report, paperwork submitted for new court date.</p> <p>Pastor noted that he would like for our monthly meetings to also return to including a discussion of our vision ( where we want to go) and mission ( how are we going to get</p>		<p>Contact Steve Budd regarding appraisal -- see left.</p>
	<p><b>Loft Update---Gloria Guinee</b></p>			

	<p><b>Vision and Planning –Pastor Dale</b></p> <p><b>Old Business Past Agenda Items</b></p>	<p>there.) Before we can decide how to best proceed further with this , we need clarification of our plan from items at April board retreat, the narrative budget, and the Road to 2017 Roadmap. Each to review and bring ideas to October meeting.</p> <ol style="list-style-type: none"> <li>1. Doug: Awaiting new enrollment numbers ---Kathy Newton will collect up to September 25<sup>th</sup> service.</li> <li>2. Dale: clarification of the \$75 security fee—clarified with Orv that there is no prior arrangement and going forward in 2017 this will be eliminated.</li> <li>3. John—status of energy study—cost comparison of current furnace situation vs new higher efficiency units. John Lasswell to work with John Burke regarding this.</li> </ol>	<p><b>*All</b> –review listed documents to discuss plan for vision/mission.</p> <p><b>John</b> –work on furnace efficiency issue</p> <p><b>Dale</b>--?service report from last inspection to John Lasswell.</p>
<p><b>Finance</b></p>	<p><b>Financial Update—Joel Frost</b></p>	<p>Brief update is that July giving was the best in 5 years and budget for August was met! Pastor Dale will note this to congregation.</p>	<p><b>Joel</b>—check Fica/payroll</p>

		<p>This also the end of salary pay out for staff laid off in July. Specific numbers for financial report not yet available and Doug will send them to us via email for approval.</p> <p>(ADDENDUM: mailed, motioned by Doug, seconded by Joel and motion carried on September 27, 2016 via email)</p>		
<b>Adjourn</b>	<p><b>Future Meeting Dates:</b></p> <p><b>Board Meeting October 13, 2016</b> 7:00 pm</p> <p><b>Board Meeting November 10, 2016</b> 7:00 pm</p>	<p>Doug motioned to adjourn, second by Joel, all approved.</p>		

## **Pastor Dale Monthly Report, Thursday, October 13, 2016**

First of all, I just want to express my deep appreciation to our Board members. They are faithful, committed and skilled in the work that their positions require of them.

In a congregation our size, down to one pastor and without a paid Church Business Administrator, they have taken on much more than they expected to.

Again, and because of my acknowledged limitations in Church Business Administration (finances, budgeting and personnel), it has been all the more appreciated by me, and the congregation.

So, thank you! This ministry does not belong to any one pastor – it is the Work of the People – that makes Our Savior’s Lutheran what it is.

### **Monthly Highlights:**

- **Just completed four-week “Fit to Serve” series.** I was happy with how it went and am grateful for our guest speakers in the series, Becky Hulden, Rachel Swanson and Don Wright. I also want to affirm Becky Hulden and her Health & Caring Ministries Committee for their work on making the 5K so successful. I estimate about twenty-five people participated in the 5K. It was beautiful weather and much fun was had by all.
- **Beginning this Sunday, October 16, is our “YOur Story” Stewardship series** based on the five areas of our Narrative Budget. The series will have a storybook feel to it, including six chapters (weeks) that will include, *“YOur Shepherding Ministry”*, *“YOur Building Ministry”*, *“YOur Ministry of Generosity & Care”*, *“YOur Education & Growth Ministry”*, *“YOur Worship & Music Ministry”*, and *“YOur Commitment Sunday”*. I’m grateful for Shelly Hill for designing our logos for the series and for the involvement of many of our staff and committee members who will be participating in the services. Board members will be asked to participate (at both services, if possible) in the final chapter (week) on November 20 (Commitment Sunday).
- Are we ready to formally enter into **partnership with the Iglesia Luterana Agustina de Guatemala (ILAG)**, per Becky Maier’s and Corinne Colburn’s request? They shared of their trip to Guatamala and a potential partnership at a recent Adult Education Forum on September 25. Mission & Outreach has signed off on it, I believe. M&O already have funds designated for ILAG that would cover required formal partnership contribution.

- **Mutual Ministry Committee** met for the first time on Wednesday, October 5. This committee's purpose is to offer support, encouragement and constructive criticism and feedback as needed as way of helping me succeed in my ministry at OSLC. The committee includes, Larry Puckett, Becky Maier and Maxine Enfield. We will continue to meet on a monthly basis. I appreciate their time and concern.
- **Adult Education Committee** – Out of my first Mutual Ministry Committee meeting, members suggested that a planning committee be formed to schedule and plan Adult Educational options. This is a way of removing something from my plate to enable me to focus on other areas of ministry I am finding I don't have enough time for. Nothing was decided, but we'll continue to consider such a committee. It would help me.
- **African Ministries Committee** met on Monday, October 3 to discuss Bega Kwa Bega Student Scholarships, the possible financial support of a new medical center in South Sudan and a potential trip to Mlafu one year from now in October, 2017. Promotion for student scholarships and the Mlafu trip will be happening in upcoming worship services and printed materials/bulletins and eBlasts.
- **Rite of Confirmation** is THIS Sunday, October 16 at 10:30 a.m. service. We are blessed to have 45 tenth graders affirming their baptisms at this service. It will be a full service – literally – with potentially 500 friends and family in attendance! I appreciated the opportunity to speak to our 10<sup>th</sup> graders at their retreat last weekend about the importance of Church in their journey of faith – especially moving forward. Carrie and I enjoyed doing this talk together.
- **Baptisms** all around! We've had five of our scheduled six baptisms this Fall with one more scheduled for Sunday, October 23. What a joy it is to celebrate with these families!
- **Funerals** – We celebrated the life of **Carol Jagusch** on September 30 and will gather this Friday, October 14, to celebrate the life of **Ron Lewis**. Please keep these two families in your prayers for comfort.
- **Weddings** – I officiated at two recent weddings. 9/10 Tim and Liz Anderson, 10/1 Steve and Katie Manthei