

<p>October 19, 2017 --Our Savior's Lutheran Church Board of Directors Meeting Mission Statement: <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i> MEMBERS PRESENT Voting: Pastor Dale Stiles, Shelly Hill, John Lasswell, Marci Gaertner, Meredith Caskey, Ray Valley, Joel Frost Ex-Officio/ Visitors: MEMBERS ABSENT:</p>	<p>Time Called To Order: 6:35 pm Time Adjourned: 8:45 pm Location: Family Room- OSLC Meeting Lead: Ray Valley Recording Secretary: Marci Gaertner</p>
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DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
		Staff	Board
Devotions-Pastor Dale	Review of article from Pastor on closing of churches, Thom S. Rainer (Growing Healthy Churches Together)		
Approval of September Board Minutes	Both approved in single motion by John, seconded by Meredith, passed.		
Additions/ Approval of Agenda			
Pastor Report	See attached. In addition, Pastor noting that Chad's seminary program requires a preceptor and church site to preach, practice providing pastoral care and worship lead. He is working with Chad on setting goals for this class at OSLC.		
Staff Report/Updates	Darla children's ministry attached. No report from Youth Ministry.		
Committee Reports	Board members are to check assigned committees to verify charters have been submitted or assist where they are not. Goal: all entered in Google Drive by January 1, 2018. Agendas and minutes from each can be included. Refer to Google Drive for current lists of committees and charters completed. Remainder		

	<p>continue in process. Additional clarifications discussed:</p> <ol style="list-style-type: none"> 1. Evangelism committee and Mission and Outreach Committee charters approved. 2. Question raised regarding those committees where a staff person is involved . Should staff be the chair? Agreement that if the specific committee involved agrees then it would make sense that the staff person serves as chair. Examples would be Youth or Children's committees. 3. Audit and Finance are two separate functions and will remain as two separate committees. All board members are to work to complete charters still in process for their respective committees. 		
<p>Treasurer's Report</p>	<p>Joel checked with Kathy on most recent attendance/population report: As of September 2017, 673 active members.</p> <p>Treasurer's summary: \$7000 positive as of September 30, 2017 due to lower personnel costs, unused healthcare dollars, lower administration costs.</p> <p>Three proposals:</p> <ol style="list-style-type: none"> 1. Move \$2000 to Health and Caring account for use starting Befriender or Stephen's Ministry program. Joel moves to allocate money for this ministry, seconded by John. Passed, all in favor. 2. Move \$6000 to Mission/Outreach to bring that expenditure to 10% of total giving for 2017. Joel moved. Marci seconded, discussion and tabled pending financial situation at end of year and review at that time. 3. PTO process not implemented in 2017. Personnel committee needing time to review. Until process implemented, Joel motioned for "changing from one week carryover (per year) to 		

	<p>two weeks until PTO policy in place". Seconded by Meredith. Passed, all in favor.</p> <p>Additional discussion on employee healthcare program costs and Joel will continue to work on this --specifics to November meeting. Per Joel, additional meeting may be required for prep for 2018 budget as well.</p>		
<p>Old Business</p> <ul style="list-style-type: none"> -CAT update -Ecumen update -Board activity calendar review 	<p>1. CAT survey with October 30, 2017 deadline and 60 responses so far. Summary of results with board and Holy Cow scheduled for November 18, 2017 from 10 am until approx. 2:30 pm.</p> <p>2. Ecumen project per Ray has gained momentum and probable passage long term however need to continue working through meetings at City Council, park board levels before complete approval.</p> <p>3. Board Activity—listed are work on 2018 budgeting, pastoral review process.</p>		
<p>New Business</p> <ul style="list-style-type: none"> -Board nominations for 2018 	<p>Brainstorming of potential candidates to replace outgoing members John and Shelly.</p>		
<p>Next Meeting/ 11/16/17 6 pm Adjournment</p>	<p>Motioned by Joel, seconded by John, all in favor, ,meeting adjourned.</p>		

Pastor Dale Monthly Report – October 19, 2017

Highlights of the month include:

- Sunday, September 24 – New Member Orientation
- Wednesday, September 27 – New Member Orientation
- Wednesday, September 27 – 10 Grade Funeral Home Visit
- Tuesday, October 3 – Giving Team meeting
- Wednesday, October 4 – Personnel Committee meeting!
- Wednesday, October 4 – taught confirmation – Stewardship of Money
- Thursday, October 5 – Coffee & Conversation and led worship at Boutwell's
- Saturday, October 7 – 10 Grade Confirmation Retreat – evening talk
- Sunday, October 8 – New Member Reception – 13 new members received
- Thursday, October 12 – Bega Kwa Bega Festival Planning meeting at Synod office
- Thursday, October 12 – Africa Ministries Scholarship appreciation gathering/dinner at Meier's
- Sunday, October 15 – Rite of Confirmation – 30 10th graders confirmed
- Wednesday, October 18 – OSLC Movie night at White Bear Theater – 200 people!
- Wednesday, October 18 – Parish Nurse interview

Upcoming

- Annual personnel reviews. Will work on this after returning from TZ. Hope to have assistance of new Personnel Committee on this.
- Tanzania trip – October 23 – November 3. Will take comp time off the following week.
- Stewardship Theme 2017 – “Come and See ... Go and Do!” begins October 22 and concludes with Commitment Sunday on November 19. Three stewardship talks will be shared as part of theme, including Dale Newton, Joel Frost, and Orv & Kathy Johnson.
- Bishop Lull will be preaching at OSLC on Sunday, November 5 at both services.
- Advent Mid-week noon lunches and services will not be offered this year. After visiting with some who have helped prepare and serve the lunches in previous years and with the staff, it was decided to not offer them this year.
- Meal-Packing event on Saturday, November 4. Dan Stoffer again is organizing.
- Reformation Festival and Celebration of the 500th anniversary is on October 29. Guest Pastor, Cassie Nault, will be leading and preaching. Both services that day will be identical and both will be held in the sanctuary.
- Harvest Festival and W.E.L.C.A. Craft and Bake Boutique will also be on October 29.

Ongoing

- Baptism orientations
- Pre-marital meetings
- Pastoral Care calls/visits

Children's Ministry Director Report- October 2017

Highlights

- We have 71 children registered for 3 yr- 6th grade on Sundays and 26 children registered for 1st- 6th grade children attending on Wednesdays.
- Our first Family activity was a great success. 32 children and their families joined in to make the banner and Parament we used for the All worship days. Audrey Reed and Jean Schad along with the quilters were involved in helping with this Family Activity. It was great to see the generations work together to make these beautiful items for the CLC.
- Our first All Worship Sunday and Wednesday were well attended. Jr high students performed a skit as part of the message. We had high schoolers do a reading and sing on Sunday. We had the preschoolers sing and families helped with greeting, ushering, and serving communion. Parents attend to see their kids participate in the service so it is a great way to get families involved.
- Time for Parents is well attended. Chad is only leading the group 5 times this year. Parents have mentioned they would like to meet every time we have Faith Formation class. Chad and I will be talking about how we might still be able to engage these parents during this time. Chad's schedule does not allow for him to lead the group for every Faith Formation class time. I am usually helping out in classrooms or available for and teacher questions during this time frame so it is difficult for me to lead the group.
- JAM (Jesus and Me) has been well attended with 12-25 kids attending.
- The Children's Ministry Committee will meet on Tuesday October 17. I have had several committee members move off of the committee but have asked new people to join. Allie Lamers, a high school student, and Andrea Valley have committed to join the committee. Kathy Frost, Ava Coleman, Jenifer Johnson, Amy Sundberg and Sue Ortman have moved off of the committee.
 - We have a Children's Choir! We have 9 children signed up! They will sing at our All Worship services. Meredith Caskey is leading the choir.
 - Emily Fjestad is interested in starting a youth bell choir!
 - I have had good feedback on the new model for Faith Formation

Challenges

- Planning the Family activities and All Worship days have been more time consuming than I had hoped. I pray that as the vision is cast and that people will sign up to help with All worship and I won't have to recruit people as much as I have. Our congregation needs to be personally asked to help and that is time consuming. Use of sign-up posters and other forms of getting people to sign up are not usually helpful.
- Planning for Family Activities is a challenge when I don't know how many families will attend. Space is an issue as I like to meet in the CLC so we have enough space. Sundays we have the time constraint of the 10:30 service starting and Wednesdays the Youth group meets in the CLC. We have only a half hour on Wednesday night to complete the activity. I am looking at other options for meeting for the Family Activity on Wednesday nights.
- JAM can have kids ranging from 3yrs- 3rd grade. It is hard to plan an activity for that range of kids. It is also hard to plan how long to make the activity as the sermon time can vary. I have not found anybody to help with JAM so I have been planning and leading the lesson every week. I have asked older students to come out to help me but have not found anybody to commit to help on a regular basis. I will contact Mellisa Urban as she offered to help on her Time and Talent sheet.
- There has been a decline in 1st-6th grade kids in Faith Formation on Wednesday nights. I have combined 1-4th grade into one class. I also couldn't find anybody to teach the 5/6th grade boys on Wednesday nights so I have combined 5th and 6th grade girls and boys to one class on Wednesdays. Sports has played a big part in the lack of attendance for kids in this age range on Wednesday evenings. I also think parents have decided it is hard to attend Faith Formation on Wednesday evenings after kids have been in school all day long.