

<p>April 19, 2018 -Our Savior's Lutheran Church Board of Directors Meeting Mission Statement: <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i> MEMBERS PRESENT Voting: Marci Gaertner, Meredith Caskey, Ray Valley, Joel Frost, Amy Stoffer, Greg Otsuka Ex-Officio/ Visitors: MEMBERS ABSENT: No interim pastor available at this time.</p>	<p>Time Called to Order: 6:30 Time Adjourned: 8:55 pm Location: Family Room- OSLC Meeting Lead: Ray Valley Recording Secretary: Marci Gaertner</p>
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DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
		Staff	Board
<p>Reading of OSLC Mission Statement Devotions-- Greg</p>	<p>Greg led with insights from chapter 3 of <i>Canoeing the Mountains</i>. Summary, current changes in church culture require thinking outside the box by leadership to lead the missional church (p. 30) yet still fulfill the prior traditional expectations of pastoral roles which put strong emphasis on preaching. Generalized discussion that missional church reaches outward to the world/community with the gospel of Christ and not just inward. This should be a focus for our transition and flow in to questions during call process for our new pastor.</p>		
<p>Approval of March Minutes</p>	<p>March minutes previously approved during special transition process working meeting on March 31. (Moted by Marci, seconded by Greg, 4 approved, Meredith abstained, motion carried.)</p>		
<p>Approval of Meeting Agenda</p>	<p>Meredith motioned to approve meeting agenda, Marci seconded. Approved.</p>		

<p>Staff Report</p>	<p>See attached from Darla, John. Youth (Chad) minutes unavailable at this time. Clarification of who are “staff” for purposes of the Holy Cow survey/retreat. Defined as those who oversee core OSLC programs: Chad (Youth), Darla (Children’s), Jane (Worship), John (Maintenance), Kathy N. (administration), Stacy (Parish Nurse). Other staff will fill out the Holy Cow pulse survey but will not be attending the retreat.</p>		
<p>Committee Reports</p>	<p>Joel reports Finance Committee is nearly formed and includes Chris Buse, Amber Buresh with Anne Plante and Susan Smith considering. Working to get up soon and running smoothly before Joel rotates off board.</p>		
<p>Treasurer’s Report- Joel</p>	<p>Summary:</p> <ol style="list-style-type: none"> 1. Ministry/mission giving is within \$2000 of projected. 2. Mortgage/building on track and Joel did make one extra payment from Mortgage/building checking acct. 3. Personnel expenses down due to less hours and decrease in FICA. 4. Property and grounds increased due to snow removal and extra trash expenses. 5. Parish Health is up due to expense paid out on Stephen Ministry conference attended in April but this will balance out as it is figured in total budget <p>Generally, expenses well controlled, we will continue as a board to encourage staff and committees to come forward with requests for consideration of items above budget. Attempt to approve on an as needed basis such requests which contribute to our overall OSLC mission.</p>		

	<p>Ray notes that he has worked with Kathy on a new tracking system for attendance. Attendance has been tracked in past to compare with giving and monitor trends for both. Shows currently that we are tracking right along 2017 lines with attendance.</p>		
<p>Old Business: Transition Update</p>	<p>Amy will be board liaison to transition team. First meeting is Tuesday, April 24. There will be ten members plus Amy and Pastor Christine. Members include Aaron Harrell, Dave Shaw, Angela Krogh, Karen Miller, John Lasswell, Chris Lemme, Nicole Heggernes, Melissa Urban, Lyndsay Jackson, Steve Russell.</p> <p>Focus of April 24 meeting:</p> <ol style="list-style-type: none"> 1. Review of guiding document from March 31 OSLC board working meeting. 2. What are the expectations from Emily at Holy Cow for the team. Amy to interact with Emily regarding this. Inform team of what the May 20th retreat entails. 3. Consider reviewing files in the transition folder in google drive for past MSP, CAT surveys to give historical perspective and to understand state of the congregation as well as to understand what they are expected to produce as a goal for the team. <p>Ray will work with Amy on the eblast next week for warm hand off to the transition team as well as to explain why we are not rushing in to the call process, need for transition team, need for Ministry Site Profile (MSP), etc.</p>		<p>Amy—contact Emily at Holy Cow.</p> <p>Ray—eblast for week of 4/22 (Amy assisting)</p>
<p>New Business: Ecumen Update</p>	<p>ECUMEN Clarification of what we are voting on and why-- Greg clarifies that when we renegotiated the new purchase agreement there was an amendment stating that the proposed change to co-op senior housing would</p>		<p>Joel—prepare fact sheet</p>

be voted on by the congregation. Thus we have followed bylaws for timing of the vote and will treat as a formal vote by registration and ballot. Vote will occur on May 6th. Ecumen is presenting this week (April 22) at both 9:15 and 10:30. Joel will follow with question and answer session on April 29. He will remind congregation that the proposed co-op still meets the goals/benefits to OSLC of the original project. He will provide a fact sheet, suggestion that he also incorporate some of the main questions being circulated and clarify correct answers in fact sheet as well. Ray suggested that we also have open discussion on what the risks would be if we walk away mainly being that the radio station could then sell to anyone to unload leading to an uncertain future with unknown neighbors. We would also not only have landlocked property but also property that would be worth less.

Phone Update

PHONES Current system is outdated and not working properly nor able to be repaired. Joel has 4 bids ranging from \$5600 to \$8400. His goal is to have the new system up and running by May 1 based on recommendations of technology committee review. Funds will come from operational reserves. He will call for vote for approval via email to the board. This past weekends snowstorm and nonfunctioning phone system also prompted discussion of need for disaster response plan. To be revisited in third quarter.

Process for Minutes to Website

MINUTES/FINANCIALS: Marci working on faster turnaround for publish of minutes/financials. Thanks to expertise of Shelly Hill and Kathy Frost and Ray Valley, Kathy Newton can now pull from PUBLISH folder in google drive and post them once approved. To speed

Ray—add disaster response plan to September agenda.

<p>LED Lighting Sanctuary</p>	<p>pending or if vital to specific programming. They will be sending to board for review when finalized.</p> <p>LED: LED lighting completed in sanctuary, pastoral offices, staff offices, work room, main office. Property and grounds reviewing bid from Voss Lighting for CLC. To replace track lighting up front of CLC (currently only 50% are working) it would be approx. \$6100 with 2.8 year payback. To replace the 256 bulbs in the recessed “clouds” of the CLC it would be approx. \$12,000 with a 13 year financial payback. Property and grounds will review and make recommendation. Joel raised question of where this could be supported financially and should we have some type of capital campaign as there are also 5 furnaces to replace at cost of \$50,000. Tabled for future discussion.</p>		
<p>Member Concerns</p>	<p>No concerns presented.</p>		
<p>Next Meeting May 16th, 6:30 May 18th Retreat</p>	<p>Next board meeting changed to Wednesday May 16th at 6:30 pm. Retreat May 18th for board and staff.</p> <p>Joel motioned to adjourn, Meredith seconded. Approved.</p>		

Children's Ministry Report March-April 2018

- First Communion Retreat March 26- We had 7 students and their parents participate. Sue Ortman lead the bread making station as students and parents made the bread we would use for First Communion. Ray Lundgren led the pottery station where students made a Paten and Chalice to remind them of their First Communion. It was great to see our older members of the church sharing with our students. Pastor Dale led the teaching time. I planned the retreat and gathered and set up all of the supplies and ordered corsages for the students for their special day. Pictures are on our Facebook page. Students received communion on Maundy Thursday, April 4 or April 8th.
- The 5/6 grader girls Spa Day was April 7. We had 7 girls and their moms attend. I gave a short Devo and then moms and their daughters pampered each other as they did manicures, pedicures, and hand waxing. They relaxed while sitting in massage chairs and also enjoyed the chocolate fountain and punch. We also made bath salts to bring home. One of my Children's Ministry committee members came to help and took pictures. They are on the FB page. Great Community building event.
- All Worship on April 8 & 11 was awesome with students sharing their testimony for the sermon! We had special music by jr high and high school students, the children's' choir and preschool sang and the youth bell choir performed. Students and families helped with greeting, ushering, serving communion and reading the lesson. On the 8th we had new members, a baptism, First Communion and over 200 people engaged in worship!
- We had 3 families participate in the 2 year old FaithMarker on April 15. Children received their Spark bible.
- I met with my Children's Ministry committee. We discussed the year and they gave feedback about the coming year. We also discussed the Christmas program and options for families that are too busy to make it to all of the practices.
- I have changed the signs in the children's worship area in the CLC. The area is designed for preschoolers. We have busy bags for older children. I have had several comments about parents not monitoring their children in the area.
- I have given surveys to all of my volunteers to get feedback from the past year.
- I would like to have my committee members take the Strengths Finder
- I will be purchasing a small token of gratitude for all of my volunteers- I would like the board to approve this. I expect it to be about 200.00.
- We will not have the Childcare center available for the summer starting in May. Our volunteers have asked that they end when we end Faith Formation.

MAINTENANCE REPORT

John Burke

April 19, 2018

1. Fire sprinkler system has been inspected for 2018. System checked out fine.
2. Replacing light bulbs to LED. Completed in pastoral offices, staff offices, work room, and main office.
3. Gave Joel bids from Voss Lighting to update CLC lighting, track lights, replace T8 ballast, repair west parking lot fixture, replace 256 T8 bulbs to LED.