

<p>February 15, 2018 -Our Savior's Lutheran Church Board of Directors Meeting</p> <p>Mission Statement: <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i></p> <p>MEMBERS PRESENT</p> <p>Voting: Pastor Dale Stiles, Marci Gaertner, Meredith Caskey, Ray Valley, Joel Frost, Greg Otsuka, Amy Stoffer</p> <p>Ex-Officio/ Visitors: Shelly Hill</p> <p>MEMBERS ABSENT:</p>	<p>Time Called To Order: 6:45 pm</p> <p>Time Adjourned: 8:47 pm</p> <p>Location: Family Room- OSLC</p> <p>Meeting Lead: Ray Valley</p> <p>Recording Secretary: Marci Gaertner</p>
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DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY
DEVOTIONS Pastor Dale	Pastor Dale opened with prayer	
Approval of Agenda	Ray suggested re order of agenda with priority items first and general agreement. Reminder from Marci that annual minutes need to be reviewed for pre approval prior to 2019 annual meeting. All to review for next meeting.	All-- review 2018 annual meeting minutes.
Debrief- Shelly Hill	Shelly was thanked for her services for the past 3 years and shared insights for board members. John Lasswell unable to attend.	
Board Elections	<p>*Nominations made. Ballot: President -Ray Valley, Vice President-Meredith Caskey, Treasurer- Joel Frost, Secretary--Marci Gaertner. Joel motioned to approve ballot, seconded by Marci, motion carried.</p> <p>* In addition, discussion regarding defining position descriptions as well as definition of executive committee in new bylaws.</p> <p>*Discussion also of selecting board member to "shadow" Joel as "treasurer in training" to assume role as Joel rotates off board next year. This process would assure carryover for budgetary /finance issues year to year. Decision as to whom would volunteer to be determined as year progresses.</p>	Joel-- "treasurer in training" process.

New Business

Transformation Team-Ray:General discussion of what the transformation team will do, update to new members of task at hand. CAT survey indicates:

1. Lack of energy/malaise in congregation.
2. Current clergy vs ministry led congregation has led to anxiety
3. Decrease in membership
4. Need to identify vision.

Review of consultants prepared by Shelly reviewed prior to meeting. All in favor of Holy Cow Consulting. Meredith motioned “to engage Holy Cow Consulting to proceed with strategic planning as proposed.” Seconded by Joel. All in favor, carried. Ray will have John Lasswell to contact Holy Cow to begin the process. Board will set charge. Transformation team will move forward with suggestion from Emily at Holy Cow. Will need to have board liason, Dale will be member as spiritual leader. Suggestion that Emily teleconference in to March board meeting to give overview of steps she will use to proceed. Board members meanwhile should be considering whom from the congregation might be a good candidate for team. We will move forward with that list once we hear what structure Emily plans for this team.

Synod Representation--Elaine Clark, Sue Fredrickson, Maxine Enfield will represent. Synod is also hosts a Board/church leader workshop which will be on March 10th this year for various subjects. Pastor Dale has the link and let him know any workshops members may be interested in.

2018 Board Goals--tabled at this time, date for board retreat to be set.

All--begin preliminary consideration of which members might be appropriate for transformation /strategic planning team. See left.

Ray--Emily teleconference in to March meeting?

All--interest in March 10th synod workshop for Board/church leaders.

Treasurer’s Report -Joel Frost

Joel presented financial summary.
* Giving down in January and this will be watched closely but no cause for concern yet.
*The change from staff salary increase from 1% to 2% voted in at 2018 annual meeting has been incorporated in to 2018 budget by Joel. This will be approx \$4000 increase in expenses and since there was no vote to increase 2018 budget to accommodate this, Joel has rearranged line item expenses across the board using expense changes that have already begun to occur since annual meeting. He feels the current budget will be able to absorb the increase at this time, will monitor as the year rolls out.

	<p>* One concern raised is that we have had discussion of need for fellowship coordinator for fall and this will impact budget. Ray noting we may need to think creatively about fundraising efforts and will convey this to Giving Team.</p>	
Pastor Report-Dale	<p>See attached. HR committee up and running and making recommendations with various personnel issues. Pastor Dale also shared excerpts from "Flourishing in Ministry" which he is currently reading and the concept of "identity demands" for pastors. Drew correlations between this and the "Canoeing the Mountains" and the CAT survey results.</p>	
Staff Reports	<p>Attached from Youth and Family Ministry. John Burke short summary noting the hand railing at front of sanctuary has been installed.</p>	
Committee Reports	<p>*Joel moved, Amy seconded motion to approve charters for Human Resources and Worship Committee. Motion carried. * Assignments for board liasons to committees for 2018 are: Amy Stoffer---Art Committee Meredith Caskey--Children's, Youth, Nominating Committee, assist with Worship if needed Greg Otsuka--Adult Ed, Human Resources Joel Frost--Finance, Giving Team, Legacy Fund Property and Grounds, Technology Ray Valley--Come and See, Mission and Outreach Pastor Dale--Worship Marci Gaertner--Fellowship, Health and Caring, Womens Ministry.</p>	
Future Meeting Dates	<p>Motion made by Ray, seconded by Meredith to adjourn. Carried. Next meeting March 15, 6:30 pm Retreat to be decided. Closed with Lord's Prayer.</p>	

Pastor Dale's Monthly Report – February 15, 2018

Highlights

- January 24 – taught confirmation
- January 25 – Baptism orientation
- January 25 – Worship, Music, & Arts Committee
- February 1 – Ecumen meeting via conference call
- February 1 – Coffee & Conversation, preached, led worship at Boutwell's
- February 7 – HR Committee
- February 7 – Lenten Mentorship kick-off
- February 8 – Baptism orientation
- February 8 – Valley Outreach pastor's appreciation luncheon
- February 11 – All-Worship Sunday (Fear of Failure and Doubt)
- February 13 – Staff meeting at Stacy Meyer's home
- February 14 – Ash Wednesday worship

Ongoing

- Working with Chad as Contextual Learning supervisor, set new goals for Spring semester
- Pastoral Care – currently 20 on-going names on our list to care for
- Lenten Series, "Just Wondering, Jesus ... " is underway. Hopeful member's will connect with it.
- Leading Adult Education next three Sundays (Feb. 18, 25; Mar. 4)
- Reading "Canoeing the Mountains" and "Flourishing in Ministry". Am hopeful these readings will offer direction and guidance to Board and congregation as we seek transformation in 2018.

Upcoming

- Holy Week and Easter (4/1) service planning is underway
- Considering Summer worship schedule options beginning 5/27
- All-Worship Sunday (4/8) – Fearless Love
- Spring New Member Reception (4/8)
- Volunteer Recognition Sunday (4/29)

Children's Ministry Director Report for January- February

Submitted by Darla Goble, Children & Family Ministry Director

- Planned All Worship service, recruited volunteers to participate in the service, practiced with students who are performing the skits, coordinated with Youth Bells and Children's choir along with other volunteers for the day.
- Planned and led Jesus and Me
- Planned and implemented Family Activity- Card Making for those who are ill, hospitalized, or people in nursing homes. Pastor Dale and Stacy are delivering the cards when they visit people.
- Planning lessons for Faith Formation class time
- Planned and implemented Tubing and Tailgating for over 60 people. Great Community event for all ages.
- Working on plans for 1st Communion class
- Got supplies and set up for Summer Sunday to promote camp and VBS
- Met with the Children's Ministry committee
- Encouraging students to go to Wapo
- Visited with and keeping in contact with someone from the congregation who had surgery
- Planning for the next Family Activity
- Working on getting all things ready to be gone on vacation
- Took pictures and getting pictures to Kathy from various events etc to put on the screens

Sr. High Youth (Activate)

- Youth Group has been going well. Numbers are still up and down. Fluctuates from week to week
- Due to a request from students, we increased our meeting time 0.5hrs. We now meet from 4:30p to 6:30p instead of ending at 6p.
- 9th Graders who are attending the mission trip, are now welcome to start coming to Sr. High youth group to start to get aquatinted with our older HS students for the purpose of growing as a team for the trip.
- I am continuing to meet individually with students regarding some challenging life experiences and issues they are having. I have made it a habit to direct students to have conversation with their parents and to seek local counseling for matters that should be handled clinically.
- HS Students are excited to begin making grilled cheese sandwiches for the Lenten soup suppers beginning Ash Wednesday as well as assisting in meal prep.

Jr. High Youth (Evolve)

- Jr. High youth group on Sunday mornings/afternoon continuing to go well. Students asked to increase meeting time from 11:45a to 1:30p which would be a change from our current time slot of 11:45a to 1p. They wanted more time for games and for our devotions.
- Wednesday Night youth continues to have good attendance. For the month of Jan. I have focused our time a bit more on faith discussions as opposed to a heavy game time. During lent, this group will meet from 6p-6:20p for Candlelight prayer time in the youth room.
- Students have begun to sign up for the Epic Event on February 23rd.

Confirmation

- Confirmation Parent night was a huge success. Robin Sobcak's message was challenging, impactful, and inspirational for our students and our parents. We are so grateful for commitment to our church and for her willingness to share her story. What a blessing!
- Weekly topics covered were World Religions, The Sacrament of Communion (pastor), and Connecting with God Through Prayer. We had our annual mentor kick-off which had great attendance and I look forward to hearing about the wonderful experiences that come from that time.

Time for Parents Group

Great attendance! Last session was led by Gloria Guinee

Youth and Family Ministry Committee

- The committee met on Jan. 25th at Applebee's in Stillwater. Members present included Kyle Johnson, Jeff Johnson, Jenni Norton, Nichi Miller, Meredith Caskey, and Chad Larson. We had great conversation about what the committee was formed to do. The meeting minutes are attached to the same email this report was sent from.

Faith Formation Community Events

- Tubing and Tailgating was yet another success this year! Special thanks to all the volunteers that helped with this event! We had around 70 people in attendance and everyone seemed to have a wonderful time despite the cold weather. Darla and I will be meeting to evaluate the event as we do for all the community events we do together.

In Christ,

Chad Larson, Director of Youth and Family Ministry