

<p>March 15, 2018-Our Savior’s Lutheran Church Board of Directors Meeting Mission Statement: <i>Grounded in Faith, Gathered in Love, and Sent with a Purpose so that Others may gain the Kingdom.</i> MEMBERS PRESENT Voting: Pastor Dale Stiles, Amy Stoffer, Greg Otsukal, Marci Gaertner, Ray Valley, Joel Frost via teleconference Ex-Officio/ Visitors: MEMBERS ABSENT: Meredith Caskey</p>	<p>Time Called To Order: 6:38 pm Time Adjourned: 9:35 pm Location: Family Room- OSLC Meeting Lead: Ray Valley Recording Secretary: Marci Gaertner</p>
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DISCUSSION	RECOMMENDATIONS/ ACTIONS/ MOTIONS	RESPONSIBLE PARTY	
		Staff	Board
<p>Reading of OSLC Mission Statement Devotions</p>	<p>Devotion discussion from “Canoeing the Mountains” book insights from all.</p>		
<p>Approval of February 2018 Board Minutes Pre approval of 2018 Annual Meeting Minutes</p>	<p>Amy motioned to approve February minutes, second by Greg. Carried</p> <p>Marci motioned to pre approve annual meeting minutes, second by Amy. Carried.</p>		
<p>Pastor Report</p>	<p>Offboarding by Pastor Dale in view of his resignation. Pastor has begun transferring files and preparing updates on Ecumen, Stephen’s Ministry, contact lists, worship schedule, baptisms scheduled, staff concerns and reports.</p> <p>Also reviewed answers to Dale’s exit interview questions. Version to be included with minutes.</p> <p>Dale stressed that the message since his resignation needs to emphasize formation of OSLC’s new identity and bringing this concept to the forefront in minds of congregational members. Less emphasis on specifics of him leaving .</p>		<p>Dale—version of exit questions for minutes.</p>

Staff Report	Deferred.		
Committee Reports	Worship Committee—reviewed recommendation from this committee to offer one 9 am service this summer in the sanctuary. Reasons given: -- attendance small enough to fit everyone in the Sanctuary in one service, increased energy in the congregation when combined for Lenten services, opportunity for members from the three services to connect and get to know each other, ? reduce custodial setup time in the CLC during the summer, one service per month would be held outdoors with the Praise Band. General agreement to go along with recommendations of this committee but Meredith will check to see if they have any reconsiderations in view of Pastor Dale’s resignation.		Meredith— worship committee
Treasurer Report	Discussion deferred for time constraints--financials posted in Google Drive by Joel. Members to review.		
Old Business	Ecumen next steps—9:15 am meeting Sunday , March 18 to bring congregation up to speed on 90 day extension of purchase agreement.		
New Business	<p>Holy Cow Transition Proposal—Holy Cow has transition package to use in view of Pastor Dale’s resignation. This would be in place of the strategic planning process we had been gearing for after CAT. It makes use of the CAT survey results, works to set vision for future, assists in creating list of needed skills for search process, creates start up plan to give new pastor a running start. Five phases available. General discussion that Phase One (Audit and Process) and Phase Two (Process Orientation/Transition Formation) would be appropriate to start. Motion by Greg to approve Holy Cow phase one and two to begin. Seconded by Amy. Motion carried.</p> <p>Review Interim Covenant and expectations of interim—review of synod covenant for interim pastoral ministry. Items for special attention together interim/board: extra emphasis bylaws review, staff</p>		

	<p>survey working with Holy Cow, clarify job descriptions, eval of operational business model/business administration, expectation of interim to be spiritual leader /facilitator of transition process.</p> <p>Items for special effort by interim: transition process, Stephen’s Ministry, team building with staff, processes and ideas to unify us in to one congregation despite multiple worship sessions.</p> <p>Transition team formation, charge, and milestones— general discussion of concept. Request will be sent to Emily, Holy Cow regarding appropriate size of the team, proper ratio/mix of demographics/personalities, hoping to include our past traditions but still set new concepts for the future. OSLC board will appoint the transition team but specific roles will be determined by the transition team members themselves. Need to set measurable timelines /milestones to keep us on track and for update with congregation. Board members to think about the charge and what we want that to look like. Expectation would be monthly updates on board agenda by spokesperson from transition team.</p> <p>Congregation communication plan—Ray emphasized high priority to communicate early and often with the congregation throughout the process through a variety of means-- eblast, temple talk, forums, etc. Amy agreed to help formulate a semi-formal communication plan</p>		<p>Ray- contact Emily</p> <p>Amy— communication plan</p>
<p>Next Meetings Adjournment</p>	<p>Next Board meeting April 19, 2018 at 6:30 pm.</p> <p>Motion by Greg to adjourn, second by Amy</p>		

Children's Ministry Director Report for February-March

Submitted by Darla Goble, Children & Family Ministry Director

- I was on vacation for 2 weeks- I planned for volunteers to cover for me and had all supplies prepped for my absence.
- Planned and led Jesus and Me
- Planned and implemented Family Activity- I was gone on vacation but Meredith led the Family Activity. Families learned how to acolyte and read, serve communion and greet. One family signed up after the family activity to usher the next Sunday. I am hoping that this teaching time will lead to families being more confident to sign up to volunteer.
- Planning lessons for Faith Formation class time
- Working on plans for 1st Communion class
- Planning for the next all Worship and Family Activity
- Planning Spa day for 5/6th graders and their parent
- Planning 2 year old FaithMarker
- Having a pizza celebration to thank the students who helped with the skits for All Worship

OSLC Youth and Family Ministry
Report to the Board for February/March
Submitted by Chad Larson
3/14/2018

Sr. High Youth (Activate)

- Youth Group Meetings have been continuing to go well. As I stated in my last report, attendance has been up and down which is to be expected at this time of the program year.
- Some of our HS Students reopened the conversation around Mission Activate which will be a student led ministry to collect and deliver items off need to the homeless. They have decided to use our summer months to plan more and work out the necessary details to start the program in the fall.
- HS Youth Group will end at the end of our faith formation year with a possible lock-in/activity

Jr. High Youth (Evolve)

- Our Epic event at the end of February was a huge success! We had 16 youth, 1 HS leader, and 2 adult leaders in attendance. It was kind of bitter sweet not having it at OSLC but nevertheless the students had a blast. We went to Sky Zone and participated in their GLOW night then went back to TLC for games, giant inflatables, worship, food, and fellowship. Our students also participated in a service project that involved making backpacks full of supplies for foster children and youth.
- Wednesday night youth group continues to meet around the candlelight to pray for world issues and each other. Students really respond to this time and enjoy it.
- Sunday morning youth group is going well and will complete at the end of April.
- Summer Stretch Program planning will be starting in April.
- Camp Wapo registration is open

Confirmation

- Our Mentor program is in full swing and going well. Students are growing in relationship with their mentors and attending church together.

Time for Parents Group

- Attendance continues to be consistent. Gloria and I continue to co-lead the group.

In Christ,

Chad Larson, Director of Youth and Family Ministry