



## Board of Directors Meeting

*Our Savior's Lutheran Church is a caring community called by Christ to serve and live in faith*

Date: 05/16/2019 MEMBERS PRESENT: Ray Valley, Voting members: Meredith Caskey, Ray Valley, Sue Amundson, Amy Stoffer, Christine Wenzel, Greg Otsuka, Chris Buse Ex-Officio/ Visitors: MEMBERS ABSENT:	Time Called To Order: 6:35pm Time Adjourned: 9:05pm Location: Family Room Meeting Lead: Meredith Caskey Recording Secretary: Ray Valley
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TOPIC	DISCUSSION	RESPONSIBLE
Reading of the OSLC Mission Statement		All
Devotions/Mission Moments	Moments of kindness - everyone shared heartfelt moments of kindness. Ephesians 4:32	Meredith
Approval of Minutes from last Board Mtg	Approved electronically on 5/1/2019	
Additions/Approval of Agenda	Motion to approve Ray, Second Amy. All were in favor	
Review Actions List	Ray to send out Action Item list prior to meeting and ask for people to check their action items and make notes on progress.	Ray
Review Priorities	Intent for future board meetings to focus on strategic priorities	Meredith
Engagement Numbers	<p>General discussions about strategy of engagement. Topic of difficulties recruiting ushers and greeters discussed and difficulties of relying on volunteers for important checklist types of items (e.g., getting worship attendance counts when there is no ushers).</p> <p>Discussions about improvements to continue regarding metrics that are measuring engagement and helping to track the impact our strategic priorities have on energy and engagement.</p>	



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<p>Treasurer Report</p>	<p>Financials not available for April as of this writing due to family emergency of the Accountant. Big project to clean up the Church's balance sheet. 6 step process being implemented by the Finance Team. Working on an investment policy. Too much undesignated money sitting in cash not making any interest. Discussed how Ecumen funds are considered in the Church's assets and whether that is separate from general "cash". That can and will be dealt with but right now, the job is to clean up our balance sheet in a very straightforward industry-standard way so we understand our net worth in terms of assets and liabilities and financial position. Still need a congregational meeting about strategic spending of Ecumen money which is to come.</p>	<p>Chris</p>
<p>Call Committee</p>	<p>Feel good about where they are with the candidates. By end of next week, should have the second round of interviews done. Some really good ones. Timing is still uncertain at this point.</p>	<p>Greg</p>
<p>Highlights/Concerns</p> <ul style="list-style-type: none"> <li>● Children's Ministry</li> <li>● Health and Caring</li> <li>● Property and Grounds</li> </ul>	<p>New background check policy soon to be complete. HR is helping to implement.</p> <p>Nov. 22nd Meal at OSLC.</p> <p>Need a to hire a General Building Maintenance Contractor to go through the facility from top to bottom and help develop a strategic facility improvement plan along with estimated costs of improvements. The board felt this was a wise use of funds to hire a contractor to do this work. We discussed who in the congregation might be good to consult with to get this in motion. Mark Lambert's name came up. <b>Greg to follow up with Mark Lambert about an approach</b></p> <p>Graffiti on radio station building. Ray to follow up</p>	<p>Pr. Christine</p> <p>Sue</p> <p>Ray</p>



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	<p>with Joel to follow up with Ecumen about managing the property as long as they are absentee. UPDATE FROM JOEL FROST - The Graffiti is from last year, likely same incident with the trailers and gaga pit. There has also been some illegal dumping on their property. Joel has been keeping Ecumen informed but Ecumen has not responded with much concern.</p>	
<p>New Business</p> <ul style="list-style-type: none"> <li>● Care of Creation Ministry</li> </ul>	<p>Covenant of Care for Creation. Discussion about where it fits in our Mission, Vision, and Values. Although it doesn't fit neatly into our bullet statements, it may fit best with providing meaningful worship and spiritual growth. We all agreed that it is kind of a no brainer, we all support it and signed.</p>	<p>Greg</p>
<p>Member Concerns</p>	<p>Lifted up members with health concerns and Darla's father who passed away.</p>	<p>All</p>
<p>Next Meeting</p>	<p>June 20th</p>	<p>All</p>
<p>Adjournment</p> <p>Concluding Prayer</p>	<p>Ray motion to Adjourn, second by Sue. All in favor</p>	