



Our Savior's Lutheran Church is a caring community called by Christ to serve and live in faith

Treasurer's Report

June 12, 2019

Financial Recap

Board Attention Needed	Close Monitoring Required	No Significant Issues
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- Revenues of \$302,000 are about \$9,000 below budgetary projections. There is still reason to monitor revenue closely because member giving for general operations and the mortgage fund are about \$25,000 below budget targets
- Expenditures of \$319,000 are about \$12,000 above budgetary projections. Youth ministry expenditures are higher than originally budgeted, but those higher than expected expenditures are largely offset by increased fundraising revenues

Special Finance-related Discussion Items

- Treasurer to send a letter to all on-line giving members, encouraging them to access their on-line account to manage their profile and donation amounts
- Committee will be undertaking a series of steps to simplify OSLC's accounting structure and correct items improperly classified on the balance sheet
- Committee agreed on a cash and cash equivalents investment plan to maximize value to OSLC members. Subject to full Board approval, this plan holds approximately \$235,000 in cash reserves to meet immediate operational needs, pay for property and grounds updates, and fund a 2020 increase for the Mission and Outreach budget. The plan also includes moving \$150,000 into short-term investments and using \$125,000 to reduce the principal balance on the existing mortgage
- In an effort to foster transparency, the Finance Committee is planning to host a fiscal update meeting for OSLC members in July



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2019 Strategic Goals

1. Improve OSLC's financial governance model to establish role clarity and avoid situations where specific individuals could be a single point of failure
 - a. Establish a team of individuals to serve on a Finance Committee (Complete)
 - b. Schedule ongoing Finance Committee governance meetings (Complete)
 - c. Develop a RACI diagram to clarify fiscal roles and responsibilities between the Board, Business Manager, staff, volunteers, outsourced service provider, and the Finance Committee
 - d. Position the Audit Committee to provide independent oversight, in lieu of performing reconciliations and other hands on work. In addition, work with the Audit Committee to schedule an independent audit of 2018 activities
2. Formalize policies, standards, and processes to set clear baseline expectations for all finance-related activities
3. Improve the congregations' understanding of OSLC's financial picture (June 2019)
 - a. Develop a presentation format that makes it easy to understand OSLC's full fiscal picture, including net assets, reservations and uncommitted funds, and revenues and expenditures
 - b. Provide biannual fiscal updates to the congregation, in addition to the annual meeting recap. (June 2019 and November 2019)