



## Board of Directors Meeting

*Our Savior's Lutheran Church is a caring community called by Christ to serve and live in faith*

Date: 10/15/2020 MEMBERS PRESENT Voting members: Greg, Amy, Chris, Susan, Marty, Summer, Karna Ex-Officio/ Visitors: MEMBERS ABSENT:	Time Called to Order: 6:35 p.m. Time Adjourned: Location: Remote via Zoom Meeting Lead: Greg Otsuka Recording Secretary: Amy Stoffer Timekeeper: Marty Guinee
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TOPIC	DISCUSSION	RESPONSIBLE
Reading of the OSLC Mission Statement		All
Approval of Minutes from last Board Mtg	Approved via e-vote prior to meeting – approved complete	
Additions/Approval of Agenda	Reverse Advent calendar added under committees (Sue)  Sue – motion to approve Summer – second Approved by all	
New Business (out of order to accommodate guest speaker): <ul style="list-style-type: none"> <li>● Solar Garden contract</li> </ul>	Solar garden – IPS is proposing that we subscribe to one of their solar gardens; good option for those (like OSLC) who cannot put up their own panels; provides a way to support clean energy; get renewable energy credits; cost saving to congregation while we support renewable energy; 25 year subscription; reduced rate and credit applied; added payment to owner of solar garden;  Chris – suggested that the contract should be reviewed in detail by Finance committee; Greg will also review; both will circle back to Don with questions; revisit discussion during November meeting	Don Schuld
Devotions/Mission Moments	1 Kings 20:28 God of the Valley	Amy
Financial update <ul style="list-style-type: none"> <li>● Treasurer's Report</li> </ul>	Similar to last several months; down about 13% but expenditures are also below normal; bottom line we are doing fine, no changes needed  Budget process kicks off this month 2020 revenues will serve as baseline for 2021 budget	Chris



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	<p>Stewardship for All Seasons alignment – comes from theology of abundance – as we progress through budget development, need to keep in mind SAS direction</p>	
<p>New Business (out of order to accommodate guest speaker):</p> <ul style="list-style-type: none"> <li>• HR recommendations re. Health insurance</li> <li>• Waste disposal options</li> </ul>	<p>Need to choose options for health care for staff; all options will cost more in 2021</p> <p>HR Committee’s recommendation is to leave as is for 2021</p> <p>If we decide to make changes for 2022, need to share information with staff earlier in year (education, options, direction for coming plans); also plan to survey other local churches to confirm OSLC aligns; HR Committee to work with Susan in 2021 on education, etc.</p> <p>Summer: Motion to approve HR’s recommendation along with project of discerning other local church practices to begin preparing for 2021</p> <p>Sue: Second</p> <p>All approved</p>	<p>Summer Susan Smith</p>
<p>COVID-19 Update</p> <ul style="list-style-type: none"> <li>• Science &amp; Safety recommended guidelines re. children/youth and funerals/weddings</li> <li>• Worship update</li> </ul>	<p>Karna: Tiered capacity by room; proper cleaning before and after use of room (idea to seal room with perforated tape to mark rooms that have been cleaned); funnel all building usage through Kathy Newton to help keep track consistently;</p> <p>Greg: What are the processes in place when we are allowing indoor programs?</p> <p>Leader of group that books the time through Kathy is on point to make sure rules are adhered to; consequence of not following guidelines is that building is no longer available</p> <p>Marty shared from his work- checklist for cleaning each room; with date/check space; who leader is, who participants that were present</p> <p>Motion by Marty to approve guidance written by Science and Safety team with direction that Science and Safety team to confirm rooms should be limited to confirmed social distance number (per CDC) and that cleaning procedures and supplies are thoroughly documented and confirmed; provided for each room prior to each use</p> <p>Second: Summer</p>	<p>Karna/Greg</p>



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	<p>All approved</p> <p>Weddings/ baptisms/funerals tabled until November</p> <p>Karna should share with Science and Safety team- continue to explore options/guidance for eventual in-building worship</p>	
<p>Highlights/Concerns</p> <ul style="list-style-type: none"> <li>● Staff Reports</li> <li>● Pastor Report</li> <li>● Update on Maintenance and Faith Community Nurse positions</li> <li>● Committees</li> </ul>	<p>No board action needed on staff issues (outside of questions regarding use of building for small group meetings)</p> <p>Candidate for each open position in consideration</p>	<p>Greg/Karna/ Summer</p>
<p>Old Business</p> <ul style="list-style-type: none"> <li>● Stewardship for All Seasons update</li> <li>● Playground update</li> <li>● Constitution and Bylaws</li> </ul>	<p>HR Committee is working on policy for expenses; discrepancy between PTO policy and actual practice</p> <p>Stewardship for All Seasons – Karna is making progress with written materials in design; building cases for all campaigns</p> <p>Zhvago was delayed again by HUD: Early November?</p>	<p>Greg/Karna/ Summer/ others</p>
<p>New Business (See prior items)</p>	<p>Reverse Advent calendar – Sue to send email following; daily themes for food donation dropoff; Greg / Karna to consider who will champion this ministry</p>	
<p>Member Concerns</p>	<p>None discussed</p>	
<p>Next Meeting: November 19, 2020</p>		
<p>Adjournment</p> <p>Concluding Prayer</p>		