



Board of Directors Meeting

Our Savior's Lutheran Church is a caring community called by Christ to serve and live in faith

Date: 09/19/2019 MEMBERS PRESENT Voting members: Greg Otsuka, Ray Valley, Meredith Caskey, Amy Stoffer, Sue Amundson, Pr. Karna Moskalik Ex-Officio/ Visitors: MEMBERS ABSENT:	Time Called To Order: 6:30 pm Time Adjourned: 8:45 pm Location: Fireside Room Meeting Lead: Meredith Caskey Recording Secretary: Ray Valley
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TOPIC	DISCUSSION	RESPONSIBLE
Reading of the OSLC Mission Statement		
Devotions/Mission Moments	Sarah Young - Jesus Calling	Meredith
Approval of Minutes from last Board Mtg	Approved electronically 9/2/2019	
Additions/Approval of Agenda	Motion to approve agenda Ray as amended, second by Sue. Motion passed	
Review Actions List	(Review outside of meeting)	All
Treasurer Report and Finance Committee update	<p>Need a resolution to change signatories on ELCA endowment accounts. <u>Motion by Chris to change signatures to Chris, Meredith, and Pr Karna. Second by Ray. Discussion. Only for ELCA accounts or all of our bank accounts? Resolution is needed only by ELCA. Motion carried unanimously.</u></p> <p>See Treasurer Report. Still monitoring revenue shortfalls closely. Hoping to get a rebound as attendance increases this fall. Probably going to need another end of year surge to make budget</p> <p>2020 Budgeting is already underway.</p> <p>Want to move money managers from ELCA Fund A to Vanguard Balanced Fund for all interest earning investments including Art Fund and Legacy as researched by the Finance Committee. Research found significantly lower fees with Vanguard with the</p>	Chris



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	<p>potential of better returns as well. Special thanks to Marty Guinee for researching a range of funds. <u>Motion by Chris to follow the advice of the Finance Committee and move OSLC interest-earning funds from ELCA to Vanguard, Second by Amy. No Discussion; Motion carried unanimously.</u></p> <p>Finance committee - two people assigned to coordinate with P&G and LADC with regards to the playground, especially funding/financing. Susan Smith and Ray to be point on that subteam.</p> <p>Sept/Oct. Changes will begin on revising balance sheet to be better organized and aligned with current accounting best practices. Chris is working with the Finance team on this effort</p>	
<p>Highlights/Concerns</p> <ul style="list-style-type: none"> ● Staff Reports ● Pastor Report ● Committees 	<p>Staff reports were reviewed electronically</p> <p>Pr. Karna passed out worship series and stewardship draft letter.</p> <p>Everything is going great so far with staff and feeling very called to be here.</p> <p>Proposal brought forward by Don Schuld on behalf of the Care of Creation committee to work with Innovative Power Solutions to explore buying into a community solar garden. With energy savings, it's actually cash flow positive. IPS needs access to the last several years of energy bills to determine eligibility. All approved moving forward with this proposal. Pastor Karna to sign form and forward to Don Schuld to proceed.</p>	<p>Al</p> <p>Pr. Karna</p> <p>Rayl</p>
<p>New Business</p> <ul style="list-style-type: none"> ● Mission/Vision/Values ● Compassion Retreat 	<p>Mission, Vision, Values - Drilling deeper. Up, In, Out themes drafted by Pr. Karna. Opportunity to look deeper into our Committees and programs and whether they are lining up.</p> <p>January retreat proposal. What is is like to expand compassion for our neighbors? Small things with great love. Group to go to Minnesota Correctional</p>	<p>Pr. Karna</p> <p>Pr. Karna</p>



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<ul style="list-style-type: none"> ● CLC AV equipment 	<p>Need some AV upgrades. Brian Moskalik to the rescue??</p>	<p>Meredith</p>
<ul style="list-style-type: none"> ● Expectations from board for pastor and pastor to board <p>Amendment/revision of Constitutions and Bylaws project</p> <p>Choir Director Position</p>	<p>Communication is getting better and will result in clearer roles and expectations board, pastor, and staff.</p> <p>Attended a class on Supervisory leadership Cont. Ed (Stepping up to Supervision) class at Luther Seminary 2 days before her start. Found it very valuable and useful. "When you know better, you do better."</p> <p>Management and leadership of staff. How can the board support the Pastor? An ongoing discussion. It's the board's job to see that the Pastor is successful.</p> <p>Substantial changes are needed. Lots of stuff that should not be in bylaws but rather policy. Ray seeking update on Constitution/Bylaw project led by Joel Frost and John Lasswell. Ray to get Greg and Pastor Karna looped in. Project needs acceleration</p> <p>The job has been posted in multiple, expected places. Additionally, there are efforts to reach out for additional leads in the extended community.</p>	<p>Amy and Pr. Karna</p> <p>Ray</p> <p>Pr. Karna</p>
<p>Member Concerns</p>	<p>None</p>	<p>All</p>
<p>Recap of Action Items and Priorities</p>		<p>Ray/ Meredith</p>
<p>Next Meeting</p>	<p>October 24th</p>	
<p>Adjournment</p> <p>Concluding Prayer</p>		