



Board of Directors Meeting

Our Savior's Lutheran Church is a caring community called by Christ to serve and live in faith

Date: 10/24/2019 MEMBERS PRESENT Voting members: Greg Otsuka, Ray Valley, Meredith Caskey, Amy Stoffer, Sue Amundson, Pr. Karna Moskalik, Chris Buse Ex-Officio/ Visitors: MEMBERS ABSENT:	Time Called to Order: 6:34pm Time Adjourned: 9:15pm Location: Fireside Room Meeting Lead: Meredith Caskey Recording Secretary: Ray Valley
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TOPIC	DISCUSSION	RESPONSIBLE
Reading of the OSLC Mission Statement		All
Devotions/Mission Moments	Secrets of Happily Married Couples	Greg
Approval of Minutes from last Board Mtg	Approved Electronically 9/30/2019	
Additions/Approval of Agenda	Ray motion, Second by Sue. All in favor	
Review Actions List	(Review outside of meeting)	All
Financial update ● Treasurer's Report	<p>Budget/Revenue stoplight now on red (but more like orange). Need to watch Financials a bit closely because we are nearing the end of the year and we're still modestly behind in our giving. Charts (Giving Thermometer) are good visuals.</p> <p>Streamlining chart of accounts, staff reviews are positive.</p> <p>Consolidating bank accounts. Closed the mortgage account and merged cash into general checking.</p> <p>Moving endowment funds into new Vanguard accounts to minimize fees and maximize returns.</p> <p>Paid down mortgage by \$125,000 per cash management plan proposed by the finance committee and approved by the board.</p> <p>Finance Team looking at strengthening cash handling protocols/internal controls.</p>	Chris



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<ul style="list-style-type: none"> ● Giving drive schedule ● Emergency Contacts 	<p>Zimdars will be stepping down as Chair at the end of 2019. Ray plans to stay on to help rebuild the team</p> <p>Add Emergency Contact information in Google Form Member link - Ray Valley action item.</p>	Sue
<p>Old Business</p> <ul style="list-style-type: none"> ● Amendment/ revision of Constitution and Bylaws project ● Choir Director Position ● Planning for 2020 benefit open enrollment ● Board Nominations ● Parish Nurse Position Posting 	<p>Introduced the project plan. Want us to embark on the project but only be as detailed as necessary to outline the overall governance structure of OSLC. Let's look at what we have and what we might want to keep and discard, stay brief, project does not need to take a year. Investment account oversight like the Legacy Fund should be governed by board policy documentation and not restricted by bylaws. Bylaws should outline the high level authority of the board to govern the church and its finances. Discussion about desirability of increasing Board to 9 members. Review synod resources/templates and review bylaws from other area churches as a guide.</p> <p>Nothing new to report</p> <p>What action is needed? Meredith will follow up with Joel.</p> <p>Nominees discussed.</p> <p>Health and Caring ministry, Sue Hedlund stepping down at the end of the year. Sue is finished with a Faith Community Nurse. Goal should be 15hrs a week and then discern the needs in 2021. Budget includes 15hrs/week. Motion to post 15 hr Parish Nurse, Second Ray. All in favor. Amy who left abstained.</p>	<p>Ray</p> <p>Pr. Karna</p> <p>Meredith</p> <p>Greg</p>
<p>Recap of Action Items and Priorities</p>		Ray/ Meredith
<p>Next Meeting</p>	<p>Nov. 21st</p>	
<p>Adjournment Concluding Prayer</p>	<p>Ray motioned to adjourn, Second Meredith. All were in favor. Meeting adjourned at 9:15pm</p>	