

Name: Pastor Karna

Program/Ministry: Senior Pastor

Date: November 22nd – December 18th

Activities Last Month

- Attended & Participated in meetings:
 - Ministerial at Bradshaws
 - Weekly pastor text study (for sermon preparation)
 - HR team
 - P&G
 - Giving Team
 - Adult Education team: recruited 5 speakers for January-May
 - Coffee with Rich Melheim and Pastor Steve Moline
 - Mutual Ministry team: bi-monthly meetings
 - Ecumen/Zvago: on-going communication with Kezia and Amanda
 - Health and Caring Ministries
 - Finance Team
 - Worship & Music Committee
 - Stephen Ministers—Christmas party
 - Held a conference call with Orv Johnson and Zumbro Lutheran Church of Rochester as they explore the possibility of a future with a group like Ecumen
- Worship
 - Interviewed a strong candidate twice for choir director position and made the job offer!
 - Weekly preaching
 - Purchased Proclaim visual software (3 free months with Brian's connections)
 - Sang in Cantata
 - Creation of all 3 worship venue visuals
 - Thanksgiving Eve service
 - Working on sermon series for 2020
 - Sermon series for 2020-2021 school year established
- Stewardship
 - Signed up for the Stewardship for all seasons cohort
 - Weekly monitoring/communication with Giving team
- Staff management:
 - Weekly all-staff meetings
 - Hosted a staff Christmas party at my home
 - Weekly program planning meetings:
 - CYF with Chad and Darla
 - Weekly coffee check-ins with Jon
 - Daily informal check-ins with Kathy, Chad & Darla
 - Worship planning with Jane
- Youth:
 - Taught confirmation
 - Led worship at a youth group night
- Pastoral Care:
 - Someone has applied for the parish nurse position through Lakeview!
 - Visitation: four home visits, two nursing home calls, two hospital calls, multiple phone calls
 - Follow-up outreach: with members that "returned" to check out OSLC after being away
 - pre-marital class for a couple to be married in 2020
- Mission and Outreach
 - Held new member classes in Nov 20th and 24th. Seven new members joined OSLC this month!
 - LADC: playing guitar with the kids daily to prepare for their Christmas program December 19th

- Baptisms: three baptisms this month (one was a Father and his baby son)

Upcoming Activities/important dates

- January 11th: Compassion retreat for the church
- Christmas Eve service preparation
- I will take vacation December 25th-January 1st. (I will still preach/preside at worship on Dec. 29th)
- Upcoming private baptism on December 29th
- Winter Wipe-out with the youth! (Pastor Keith will preach that day at OSLC)

Our Savior's Lutheran Church

Staff Report

Name: Chad Larson

Program/Ministry: Youth and Family Ministry

Date: 12/18/19

Activities from November and December 2019:

- 1.) **Lock-Ins-** Our Jr. High Lock-in was on November 8th and our Sr. High Lock-in was on November 22nd. Both Events we well attended and full of energy! The students are looking forward to the next lock-ins which are tentative for April.
- 2.) **Mission Trip Informational Meeting and Mission Trip Update-** We held an informational meeting for students their parents who might be interested in attending our Mission Trip to Knoxville, TN this coming summer. The meeting went very well with a high amount of students and parents attending. After allowing a week for students and parents to register I am excited to announce we have 36 students and adult leaders committed to the trip! This year we will have mix of both returning and first-time students. I am excited to begin this process again and I look forward to what God has planned!
- 3.) **Confirmation-** Topics covered since my last report include, Parts 1, 2, and 3 of Exploring the 10 Commandments, Articles 1, 2, and 3 of the Apostles Creed and Loving Our Neighbor. On November 13th we also had the opportunity to have Andy Potsko perform for our confirmation offering that night. We were blessed to have such a wonderful musician here at OSLC.
- 4.) **Jr. High Evolve and Sr. High Activate Youth Groups**
 - a. **Jr. High Evolve-** Both Sunday and Wednesday Nights have been going great! Students have the opportunity to grow in fellowship with each other through games and teambuilding activities and then dive into their faith through our faith discussions. One issue that we having involves getting parents to consistently bring meals for our Sunday offering. I will be updating our sign-up genius for this group and promoting it in the near future.
 - b. **Sr. High Activate-** We are blessed at OSLC to have such a committed and involved high school students. Youth Group has been such a blessing and is growing in numbers. Students are bringing their friends and those friends our continuing to return. We now average between 22 and 25 students each Sunday night with this group. Our worship time during youth group his inspiring and meaningful and I thank especially Dan Olson, Jane Gay, and Pastor Karna for helping out with leading music with me. Our discussion topics have included 4 discussions about identity. Here to we are having an issue getting High School Students/parents to bring meals for our youth group offering. Again, I will be push on promoting this in the near future.
 - c. **Time for Parents Group-** This group is thriving! Recently we have discussed topics covering boundaries and comparison. Every meeting I enjoy hearing about the lives of our families here at OSLC and I value the fellowship we have together! I am continually thankful for Gloria Guinee with her leadership.

5.) Upcoming Activities/important dates

- a. **Winter Wipe Out Jan 17-19th**- Winter Wipe Out is an annual retreat we do with Camp Shamineu in Motley, MN. This is Jr. High and High School Event where are students participate in worship and indoor and outdoor competitions. There are also many other activities for our students to participate in during this weekend. The cost of the event for students is \$130 which includes registration, food, and transportation. It will be a blast!
- b. **Confirmation Parent Night Jan. 22nd**- We invite our all our confirmation parents to attend. This year we will be having round table discussions similar to what we do for Time 4 Parents. The hope is we can provide a place for parents to discuss important topics together. This night will be for adults only. I also hope that our time and ministry on this night will also promote our Time 4 Parents Group on Sundays and Wednesdays.
- c. **Epic Event Feb 21st**- This is an event for our Jr. High students. The event focuses on worship, fellowship and service. We will be participating with other churches in the area and the event will be held here at OSLC. Planning for this event is still in progress. More information to come.

Our Savior's Lutheran Church

Staff Report

Name: Darla Goble

Program/Ministry: Children's Ministry Report

Date: 12-11-19

Activities Last Month

- Christmas Program practice for Preschool and Elementary children
- 5th & 6th grade children led the Operation Christmas Child campaign. The Hayner family and I delivered 70 boxes to the drop off site.
- Went to the LADC Board meeting
- Met with Nicole Heggernes about the Children's worship area bulletin board design
- Finished Harvest Festival thank you notes
- Planned and implemented Preschool play day- we have had 8-12 children and parents or grandparents attend. People from the community and those from our congregation attend
- Planned and implemented lessons and JAM
- Worked with LADC and Property committee to get a partition ordered for the CLC to hide the climbers during construction
- Working with LADC and Property committee to get signs to promote LADC enrollment
- Mom's Night Out was at Terri Rose Anderson's house- We had 2 new moms join this month
- Set up worship area for Sundays and Wednesdays
- Recruiting people to be on VBS committee
- Recruiting special music for next semester for Family Worship
- Working with skit students for upcoming Family Worship
- Prepped baptism bags for baptism children

Upcoming Activities/important dates

- December 15- Christmas Program 10:30 service
- December 19- I will lead the prayer and Welcome for the LADC Christmas Program
- I am taking vacation December 16- January 1
- No Faith Formation December 22, 25, 29 and Jan 1
- January 3- Mom's Night Out
- January 13- Preschool Playday

Our Savior's Lutheran Church

Staff Report Jane Gay, Worship & Music Ministry, 12/15/2019

Activities November

All Saints Sun Nov 3 8:00 Traditional Worship, 10:30 Family Worship + Affirmation of Baptism for those unable to attend Oct 13

5:00 Benefit Concert for the Anuak Community at Trinity Lutheran Church

OSLC Kingdom Choir "I'm Goin'-a Sing" Arr. William Farley Smith and "Give Me Jesus/Steal Away" Arr. Ruth Elaine Schram

Weds Nov 6 5:30 Family Worship

Thurs Nov 14 7:00 Worship & Music Meeting

Commitment Sun Nov 17 8:00 and 10:30

8:00 St. Croix Sacred Ensemble

4:00 High School Activate Worship Rehearsal

4:30 High School Activate Worship

Commitment Weds Nov 20 5:30

Nov 27 6:30 Thanksgiving Eve Worship

November Musical Offerings

Bells II

Joyful Ringers

Kingdom Choir

Little Friends Choir

Praise Team Sunday

Praise Team Wednesday

St. Croix Sacred Ensemble

Upcoming Activities/Important Dates December

1 Advent Sun Dec 1 Tanzania Choir at 8:00 & 10:30 Worship Hours

Weds Dec 4, 11, 18 5:30 Advent Worship/"Holden Evening Prayer"

Thurs Dec 5 6:30 Worship & Music Meeting

Sat Dec 7 8:00 - 10:00 Cantata Rehearsal

2 Advent Sun Dec 8 9:30 Cantata Worship Kingdom Choir & JuBellate

3 Advent Sun Dec 15 8:00 Traditional Worship, 10:30 Children's Christmas Program, 4:30 High School Activate Worship

4 Advent Sun Dec 22 One Worship Hour 9:30 in Sanctuary

Christmas Eve Dec 24 3:00 & 4:30 CLC, 10:00 Sanctuary

1 Christmas Sun Dec 29 One Worship Hour 9:30 in Sanctuary

UPDATE We look forward to welcoming Jen Seckora as our new Vocal and Instrumental Director beginning in Jan 2020!

Our Savior's Lutheran Church

Staff Report

Date: December 15, 2019

Name: Kathy Newton

Program/Ministry: Office Administration

Last Month Activities:

- **Regular office responsibilities:** Tuesday eblasts, Sunday bulletins, email & phone responses to questions and work requests by staff, congregants, committees & church board, submitted bi-weekly staff payroll sheets. Posted Board Minutes, staff reports, treasurer's report, and attendance chart on website.
- **Special office tasks:**
 - a. Collected funds for numerous events: PEP Christmas Lunch, 2020 Youth Mission Trip, Winter Wipe Out, Christmas Poinsettia, Mlafu scholarships
 - b. Met with Picture Directory Team. Discussed responsibilities/tasks for the team, discussed timeframes and staffing of picture sign-up table
 - c. Printed up an updated member & friends directory (address & phone)
 - d. Put together & printed Children's Christmas program song book.
 - e. Multiple bulletin proofs & printing for Thanksgiving & Christmas Eve

Upcoming Activities/Important Dates:

Our Savior's Lutheran Church

Staff Report

Date: December 15, 2019

Name: Jon Burke

Program/Ministry: Maintenance Manager

Last Month Activities:

- Hot water copper pipe broke in LADC room 3. I had it repaired.
- Fire sprinkler system was checked. It passed. Good for another year.
- Doing many set-ups for Christmas events.
- Shoveling snow for the side walks.

Upcoming Activities/Important Dates: