



Board of Directors Meeting

Our Savior's Lutheran Church is a caring community called by Christ to serve and live in faith

Date: 03/19/2020 MEMBERS PRESENT Sue, Chris, Kyle, Karna, Greg, Summer, Amy Voting members: Sue, Chris, Kyle, Karna, Summer, Amy Ex-Officio/ Visitors: Susan Smith Members absent: n/a	Time Called to Order: 6:32 p.m. Time Adjourned: Location: Remote Meeting Lead: Greg Otsuka Recording Secretary: Amy Stoffer Timekeeper: Sue Amundson
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TOPIC	SUMMARY DISCUSSION	RESPONSIBLE
Reading of the OSLC Mission Statement		All
Approval of Minutes from last Board Mtg	Summer - moved Sue - second Minutes approved	
Additions/Approval of Agenda	No addition Kyle - moved Summer - second Agenda approved	
Devotions/Mission Moments	Gloria Dei in St. Paul - shared poem: Hopeful that through this global "sabbath" we will find social and spiritual healing - deep reflection; hopeful about greater sense of kindness and compassion	Karna
Covid-19 Update <ul style="list-style-type: none"> ● Worship ● Staff ● Building ● Outreach Opportunities 	Worship - Karna is livestreaming worship on Sundays and Wednesdays with Brian's help; 25 households in OSLC do not have internet access so we have arranged for call-in capability to attend virtual services Thru FaceBook livestream, we are reaching well beyond OSLC, 2K+ joined last Sunday; getting great feedback from surprising sources outside of OSLC Opportunity to give instructions/send invitations to people to join; clarify step by step All staff encouraged to work virtually; building is checked everyday and cleaned as needed Have reassured staff that we plan to continue	Karna/Greg



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	<p>paying wages at this time</p> <p>Karna reminds staff to keep their distance; need for increase disinfection in shared areas/door handles, etc (share checklist for thorough cleaning)</p> <p>Need for member outreach - Caring Tree; seeking volunteer callers; will provide call list, talking points, and Google form to record</p> <p>Priority for outreach is to determine which of our members can use/need support</p>	
<p>Review Actions List</p>	<p>(Review outside of meeting)</p>	<p>All</p>
<p>Financial update</p> <ul style="list-style-type: none"> ● Treasurer's Report 	<p>New chart of accounts have been implemented</p> <p>We were tracking on budget/revenues; since March we are in red status as 70% of revenue typically comes in thru offering plates / 30% thru online giving; when we are not meeting for worship our giving is dramatically down; Opportunity to raise awareness/importance of online giving;</p> <p>From expenditures side we do not yet need to make budget cuts but need to communicate to staff/committee leads to be extra conservative with discretionary spending; Karna to take lead on messaging to staff; Property & Grounds (Susan S will take the lead) ; Mission & Outreach (no decision to cut, but ask them to look carefully at how we spend, make sure to fund those that truly rely on church donations) - Ray is helping with that message to M&O</p> <p>We now have Text to Give capability</p> <p>Karna is working on outreach letter; Pete from Stewardship for all Seasons has offered to review communications</p>	<p>Chris</p>
<p>Highlights/Concerns</p> <ul style="list-style-type: none"> ● Staff Reports ● Pastor Report ● Committees 	<p>Update</p>	
<p>Big Picture</p> <ul style="list-style-type: none"> ● Strategic Planning/Stewardship for All Seasons 	<p>Revisit later this spring/summer</p>	<p>Karna/Greg</p>



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<p>Old Business</p> <ul style="list-style-type: none"> ● Playground Update ● Parish Nurse search update 	<p>Susan went back to designer and got a trimmed back budget; not sure about Zvago groundbreaking yet, which will dictate timing of playground; Karna is preparing a feature story about one of the LADC families engaging in worship</p> <p>Parish nurse - no update</p>	<p>Karna</p> <p>Karna</p>
<p>New Business</p> <ul style="list-style-type: none"> ● Consideration of amendment of Core Values 	<p>Table it to next meeting</p>	<p>Amy</p>
<p>Member Concerns</p>	<p>Discussed</p>	
<p>Next Meeting: April 16, 2020</p>		
<p>Adjournment</p> <p>Concluding Prayer</p>		