



## Board of Directors Meeting

*Our Savior's Lutheran Church is a caring community called by Christ to serve and live in faith*

Date: 06/18/2020 MEMBERS PRESENT: Greg, Summer, Amy, Sue, Chris, Karna Voting members: Ex-Officio/ Visitors: MEMBERS ABSENT: Kyle	Time Called to Order: Time Adjourned: Location: Remote via Zoom Meeting Lead: Greg Otsuka Recording Secretary: Amy Stoffer Timekeeper: Sue Amundson
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TOPIC	DISCUSSION	RESPONSIBLE
Reading of the OSLC Mission Statement		All
Approval of Minutes from last Board Mtg	Completed online	
Additions/Approval of Agenda	Motion to approve: Summer Second: Sue	
Devotions/Mission Moments	Justin Grimm Blog post from July 2016: Black lives do matter — a — confession of sorts Sin in remaining silent; do something; be an example for change	Greg
Financial update ● Treasurer's Report	OSLC is in stable financial shape now; member giving down slightly but expenditures are down as well. Financial position further bolstered by PPP loan and one-time member gift.  Consider highlighting in communications – thank you for stepping up with giving, including increased use of electronic giving; thanks for participation in life of church, living mission; also Karna to make an announcement inviting people who are struggling to reach out to church for help/support (Grace Fund)  LADC is now in a position to pay their half of the playground cost	Chris
COVID-19 Update ● Resurrection Team report and presentation of plan ● Worship update	Sue Hedlund- Science and Safety a team; State requirement to have written plan in place before opening; customers/members have access; used a template from Gloria Dei; see phases 1, 2, 3, 4, 5; be prepared to flex as circumstances change (e.g. cases spike and state pull back); we have to identify decision makers so that when we make adjustments it's appropriately confirmed (e.g.,	Karna/Greg Guest: Sue Hedlund

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	<p>board president and pastor to consult with science and safety team; key factors - time together, distance together, predictability of behavior;</p> <p>Question: Decision maker (page 3) – question to go to Pastor and President and then they consult with correct expert (Science and Safety team, HR committee, etc); Outdoor gatherings page 8 – if you cannot control social distancing, must wear masks even outside; proposal - if you can control social distancing OK to go without a mask outside only – need to confirm with Science and Safety team before implementing; must be disciplined about children and teens; Greg made the point that we need to be clear about when masks are expected outside; Sue to circle back to Science team to confirm if we can offer guidance about not wearing masks outside with disciplined social distance</p> <p>Karna proposal - Wednesday service parking lot; Sunday service virtual (see in plan phases 1, 2, 3, 4, 5)</p> <p>Updated state guidelines available for camping – Karna to send link to Chad to review and consider with youth if they want to implement; they would have to propose how they'd implement safely</p> <p>Greg suggests that we also reach out to insurance carrier to confirm recommendations for liability, etc</p> <p>Karna to ask Jon to make sure to stock up on PPE, sanitizer, etc, per plan</p> <p>Who decides what phase we are in? Pastor and President to make suggestion to Science and Safety team and ask them to confirm; if it's questionable, also go to board; need visual queue for members to see what phase we're at any given time (formal letter and website info)</p> <p>Summer – Motion to adopt plan with changes</p> <p>Sue – second</p> <p>All approved</p> <p>Next steps with Caring Branch – resurrection of caring tree to check in with all members; focus on mental health – resources on FB and website; 17 households with no computer access, a few call in but concerns over isolation, considering providing a DVD of services, booklet of bulletins, bread for communion;</p> <p>Summer to follow up with HR; Karna to follow up with Staff; Greg to let Kyle know to ask P&amp;G; Karna to share with Worship</p>	
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	Committee and Technology; Karna to share with LADC; Kathy to share with outside organizations as needed down the road	
<b>Highlights/Concerns</b> <ul style="list-style-type: none"> <li>● Staff Reports</li> <li>● Pastor Report</li> <li>● Committees</li> <li>● HR Report</li> </ul>	<p>The staff is working creatively and diligently to offer meaningful ministry opportunities. There are at times limitations due to CDC health recommendations.</p> <p>The HR Committee is beginning work on developing policies.</p>	Greg/Karna / Summer
<b>Big Picture</b> <ul style="list-style-type: none"> <li>● Strategic Planning -- SWOT survey</li> </ul>	<p>Karna - Started conversation of SWOTT analysis with staff; working to get Google form, Karna to reach out to Ray; SAS meeting in August, should have SWOTT analysis complete by then</p> <p>Amy to revise MVV to include Care for Creation and consult with Don Schuld; pull together proposal for board review in July</p>	Greg
<b>Old Business</b> <ul style="list-style-type: none"> <li>● Stewardship for All Seasons update</li> <li>● Playground update</li> <li>● Background Check policy</li> <li>● Consideration of amendment of Core Values</li> <li>● Constitution and Bylaws</li> </ul>	<p>Zhavago received approvals to proceed; expecting to break ground in September; impacts implementation of playground; present to board in July proposal for playground plan; LADC back in building in August</p> <p>Background checks policy draft – Board to review/approve this and all policies; instructions for applying background checks to accompany the policy to follow. Discussed that church policies should be accessible to staff and volunteers.</p> <p>Chris – motion to approve</p> <p>Second – Amy</p> <p>All approved</p>	Greg/Karna / Summer/ others
<b>New Business</b> <ul style="list-style-type: none"> <li>● Bethlehem in the Midway partnership</li> <li>● Racial justice</li> </ul>	<p>Greg – Asking OSLC to keep connected with Bethlehem to continue support (financial and other) to really connect with their community; try to address some of the root causes to the needs of their community</p> <p>Karna – racial justice; educate ourselves to raise awareness; recommended reading “Waking up White”</p>	Greg/Karna
<b>Member Concerns</b>	We are currently not filming worship in the building because we are not at the right stage in the re-entry plans. We have staff and volunteers that have underlying health conditions/risks and we want to keep everyone safe—including our staff and volunteers.	
<b>Next Meeting:</b> July 16, 2020		



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Adjournment Concluding Prayer	Motion: Amy Second: Sue	
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